





#### Forward-looking statements:

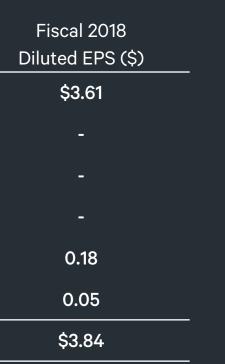
This presentation includes estimates, projections, statements relating to our business plans, objectives, and expected operating results that are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. In many cases, you can identify forward-looking statements by terms such as "may," "will," "should," "expects," "plans," "anticipates," "outlook," "believes," "intends," "predicts," "potential" or the negative of these terms or other comparable terminology. These forward-looking statements also include our guidance and outlook statements. These statements are based on management's current expectations but they involve a number of risks and uncertainties. Actual results and the timing of events could differ materially from those anticipated in the forward-looking statements as a result of risks and uncertainties, which include, without limitation: our ability to maintain the value and reputation of our brand; the current COVID-19 coronavirus pandemic and related government, private sector, and individual consumer responsive actions; our highly competitive market and increasing competition; increasing costs and decreasing selling prices; our ability to anticipate consumer preferences and successfully develop and introduce new, innovative and updated products; the acceptability of our products to guests; our ability to accurately forecast guest demand for our products; changes in consumer shopping preferences and shifts in distribution channels; our ability to expand in light of our limited operating experience and limited brand recognition in new international markets and new product categories; our ability to realize the potential benefits and synergies sought with the acquisition of MIRROR; our ability to manage our growth and the increased complexity of our business effectively; our ability to successfully open new store locations in a timely manner; seasonality; disruptions of our supply chain; our reliance on and limited control over third-party suppliers to provide fabrics for and to produce our products; suppliers or manufacturers not complying with our Vendor Code of Ethics or applicable laws; our ability to deliver our products to the market and to meet guest expectations if we have problems with our distribution system; increasing labor costs and other factors associated with the production of our products in South Asia and South East Asia; our ability to safeguard against security breaches with respect to our technology systems; our compliance with privacy and data protection laws; any material disruption of our information systems; our ability to have technology-based systems function effectively and grow our e-commerce business globally; climate change, and related legislative and regulatory responses; increased scrutiny regarding our environmental, social, and governance, or sustainability responsibilities; an economic recession, depression, or downturn or economic uncertainty in our key markets; global economic and political conditions and global events such as health pandemics; our ability to source and sell our merchandise profitably or at all if new trade restrictions are imposed or existing trade restrictions become more burdensome; changes in tax laws or unanticipated tax liabilities; our ability to comply with trade and other regulations; fluctuations in foreign currency exchange rates; imitation by our competitors; our ability to protect our intellectual property rights; conflicting trademarks and patents and the prevention of sale of certain products; our exposure to various types of litigation; and other risks and uncertainties set out in filings made from time to time with the United States Securities and Exchange Commission and available at www.sec.gov, including, without limitation, our most recent reports on Form 10-Q. You are urged to consider these factors carefully in evaluating the forward-looking statements contained herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by these cautionary statements. The forward-looking statements made herein speak only as of the date of this disclosure and we undertake no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances, except as may be required by law.

#### **Non-GAAP Measures**

Adjusted operating margin and adjusted diluted earnings per share are non-GAAP financial measures and are not intended to be considered in isolation or as a substitute to the financial information prepared and presented in accordance with GAAP. A reconciliation of these non-GAAP financial measures to their most directly comparable GAAP measures follows.

The following adjusted financial measures exclude items related to the MIRROR acquisition and its related tax effects, items related to U.S. Tax Reform and taxes on the repatriation of foreign earnings.

	Fiscal 2021 Operating Margin	Fiscal 2021 Diluted EPS (\$)
GAAP measure	21.3%	\$7.49
Transaction and integration costs	-	0.02
Acquisition-related compensation	0.7	0.29
Tax effect of the above	-	(0.01)
Tax on repatriation of foreign earnings	-	-
U.S. Tax Reform		-
Adjusted non-GAAP measure	22.0%	\$7.79





# Calvin McDonald Chief Executive Officer





# Our significant runway for growth





## Our accomplished senior leadership team



Sun Choe Chief Product Officer



**Celeste Burgoyne** President, Americas and Global Guest Innovation



Nikki Neuburger Chief Brand Officer



Mike Aragon CEO, MIRROR and Iululemon digital fitness



#### Meghan Frank Chief Financial Officer



André Maestrini EVP, International

## Our accomplished senior leadership team



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Mike Aragon CEO, MIRROR and Iululemon digital fitness



Susan Gelinas SVP, People & Culture



Shannon Higginson SVP, General Counsel and Chief Compliance Officer



Julie Averill EVP and Chief Technology Officer



#### Meghan Frank Chief Financial Officer



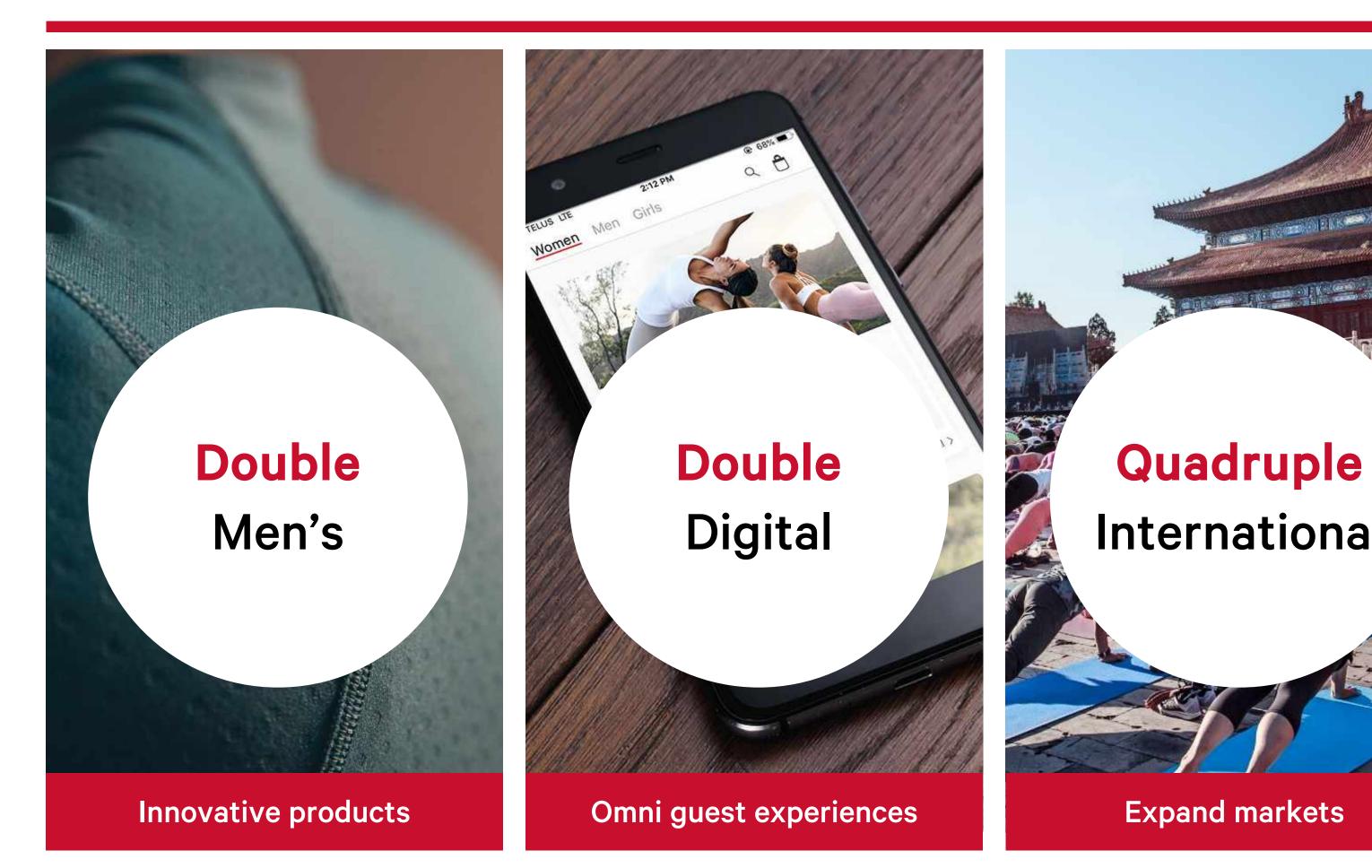
#### André Maestrini EVP, International



Ted Dagnese Chief Supply Chain Officer

# Three years ago

## The Power of Three



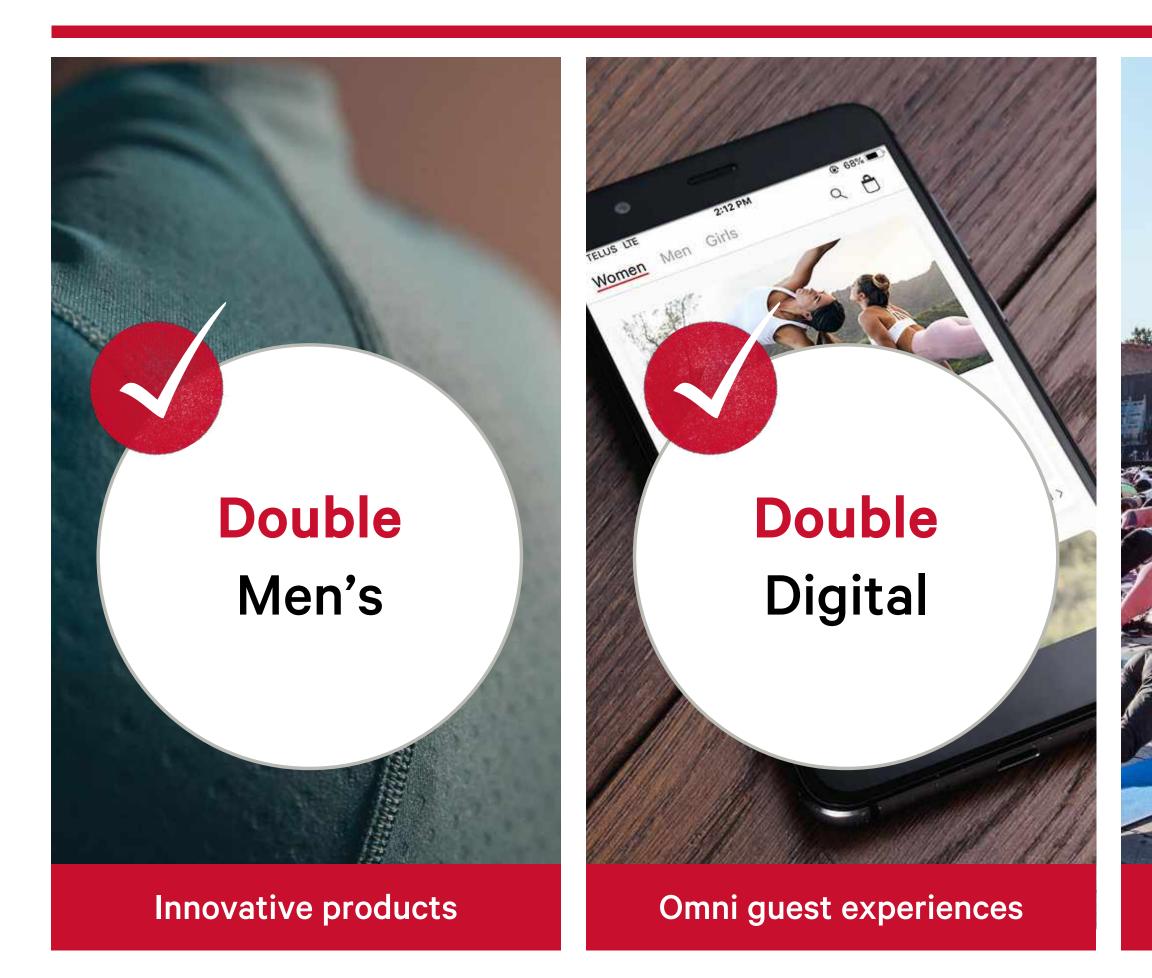
#### Quadruple International

Expand markets

## We will deliver our goals <u>ahead</u> of schedule



## The Power of Three



#### Quadruple International

Expand markets

# Our new five-year growth plan



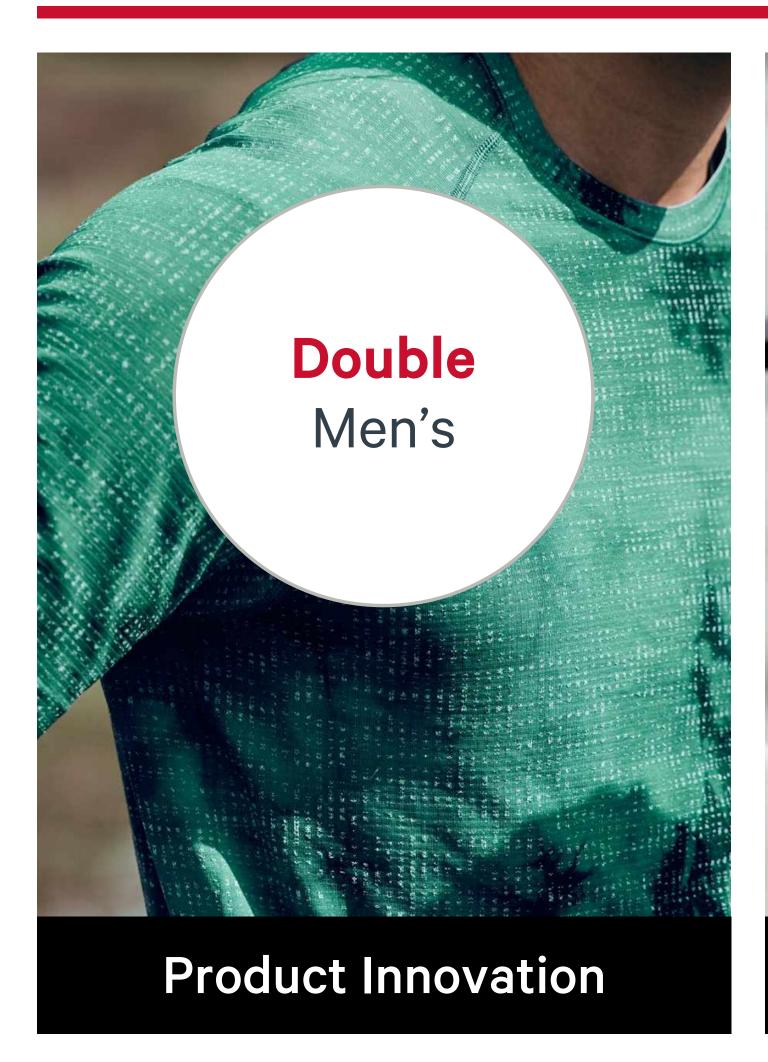


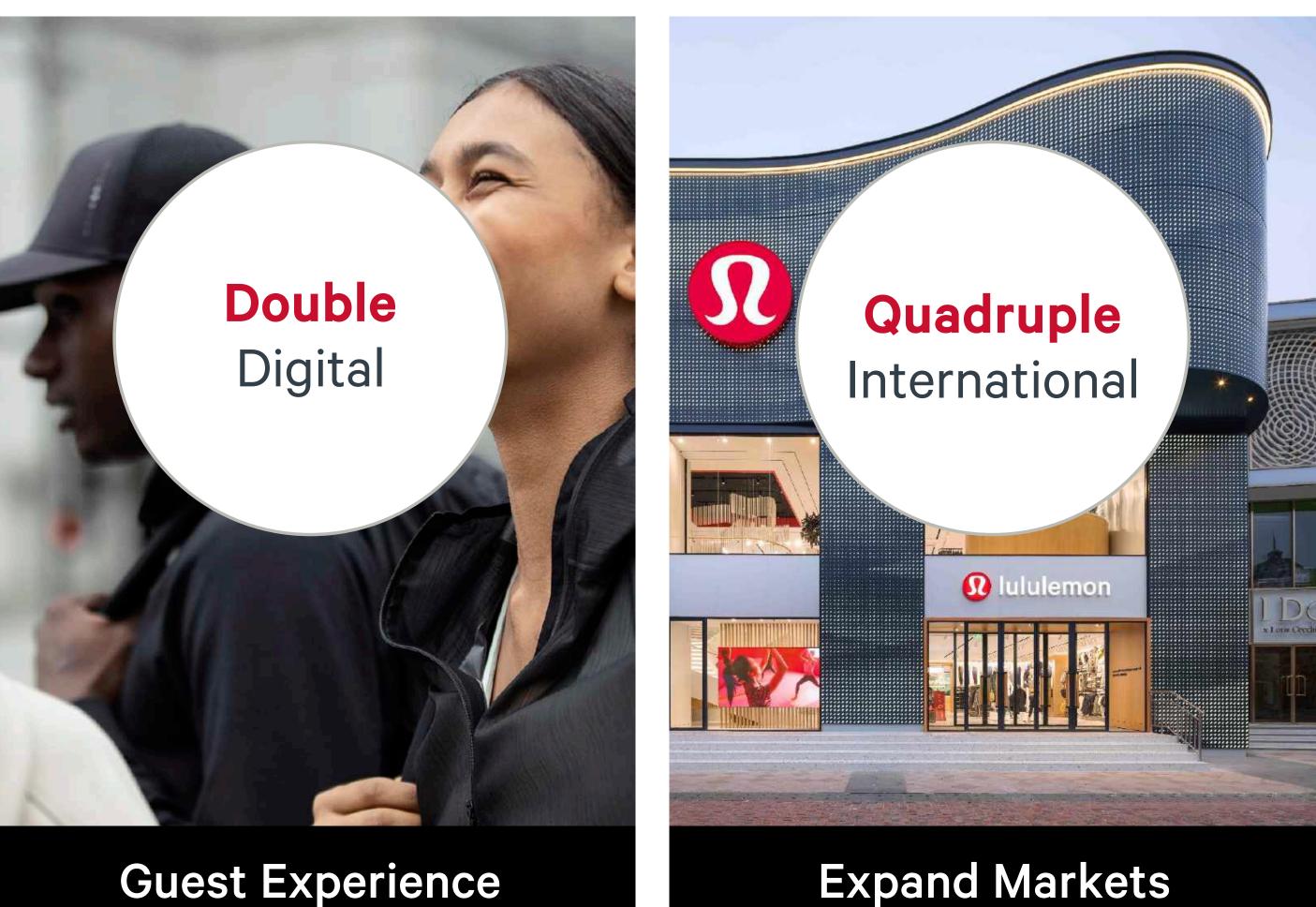
# Our new five-year growth plan

# To <u>double</u> our business in five years...

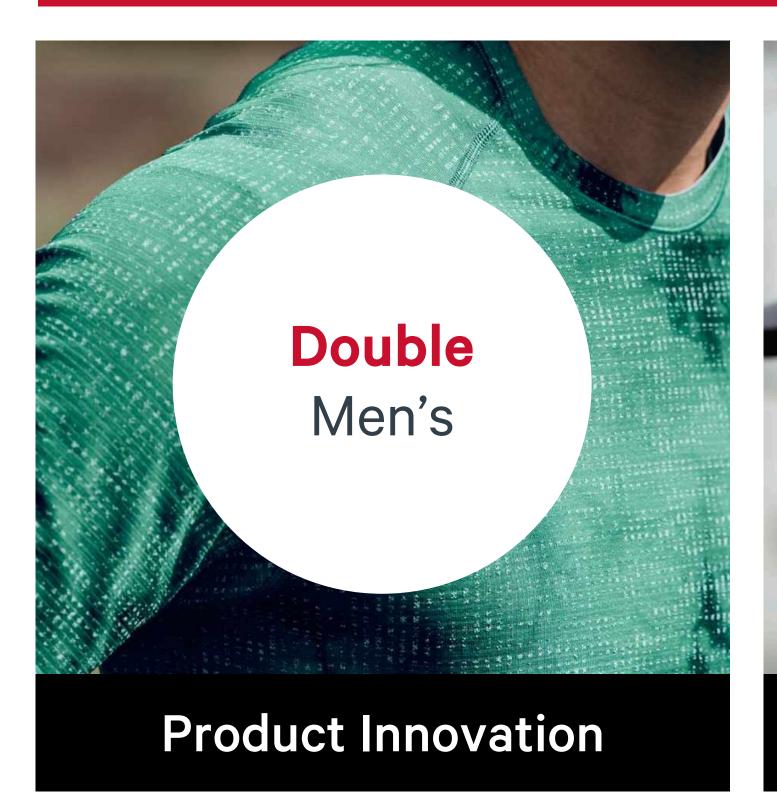


# Power of Three x2

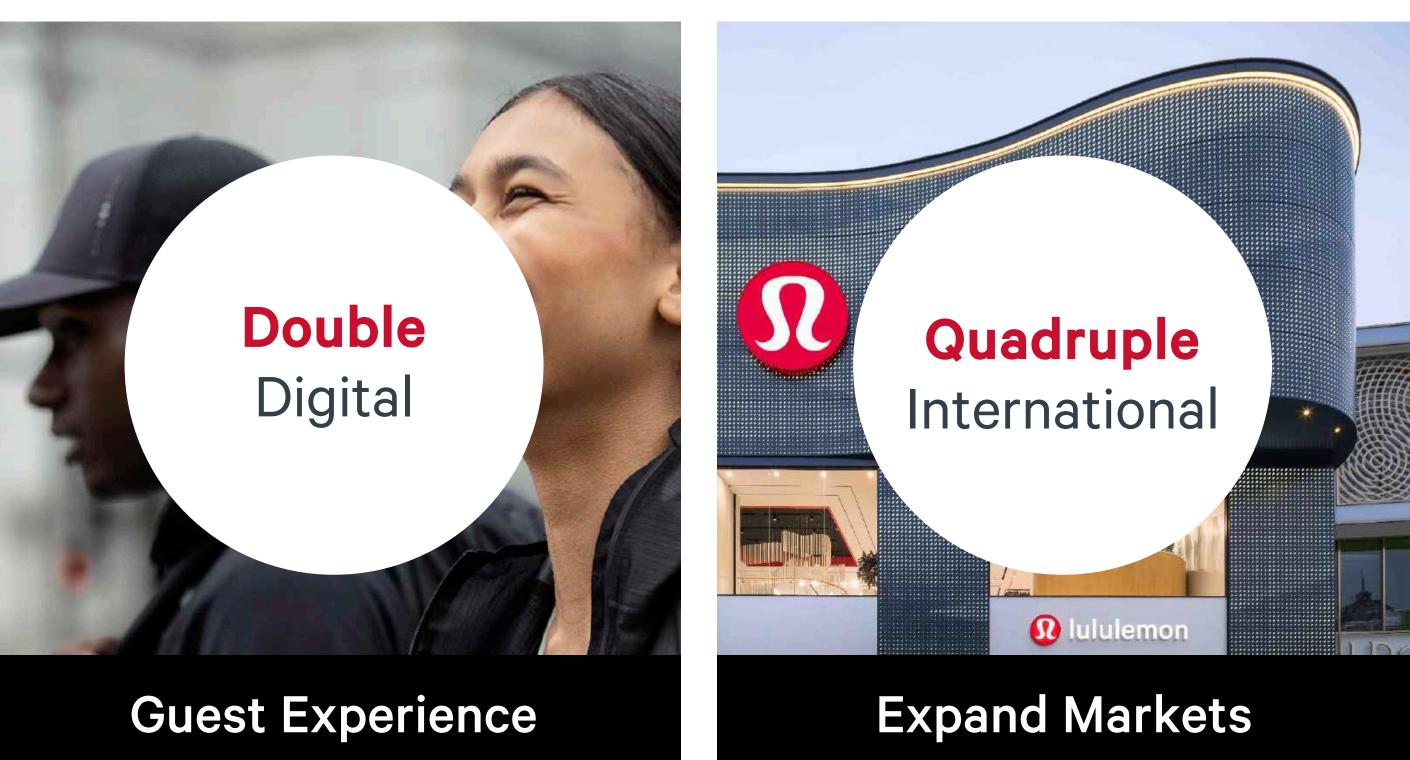




# Power of Three x2



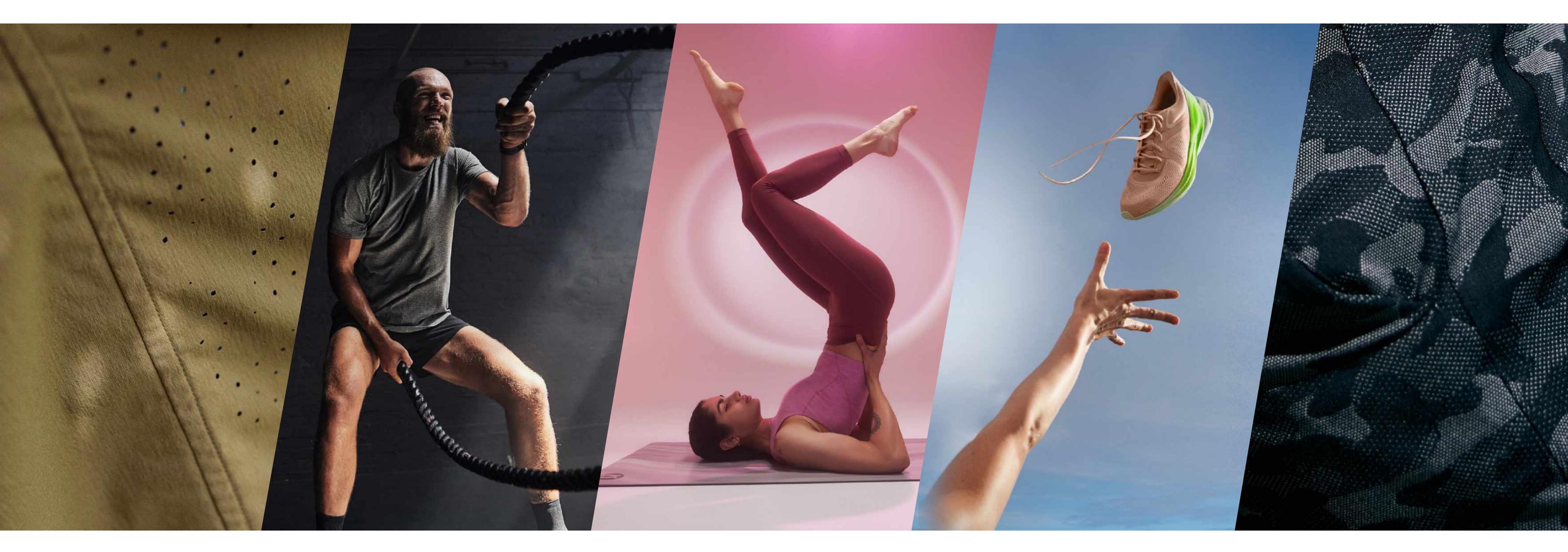




# Our time together today

We are in the early innings of growth We are confident in our ability to achieve the plan





Science of Feel

Activity

#### GOAL Double Men's and deliver double digit growth in Women's

Franchise & hero items

Extending categories

Raw materials innovation



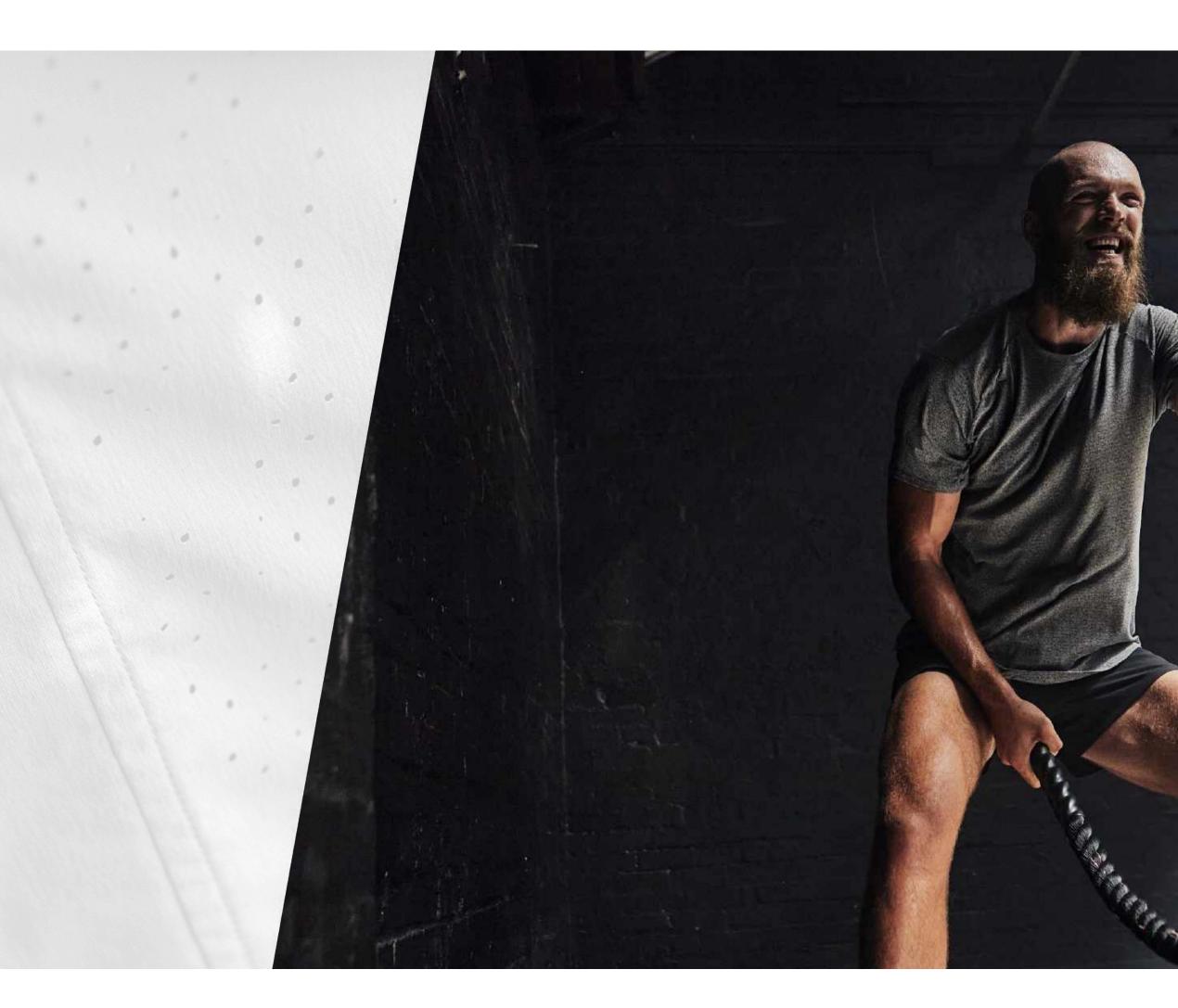
Science of Feel

#### GOAL Double Men's and deliver double digit growth in Women's

Activity

Franchise & hero items

Extending categories



Science of Feel

#### Activity

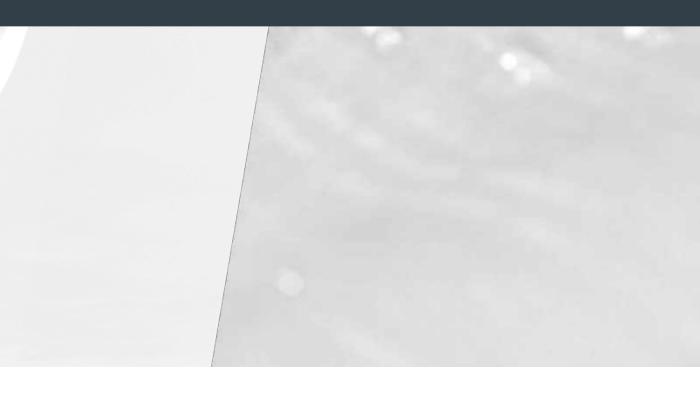
GOAL Double Men's and deliver double digit growth in Women's

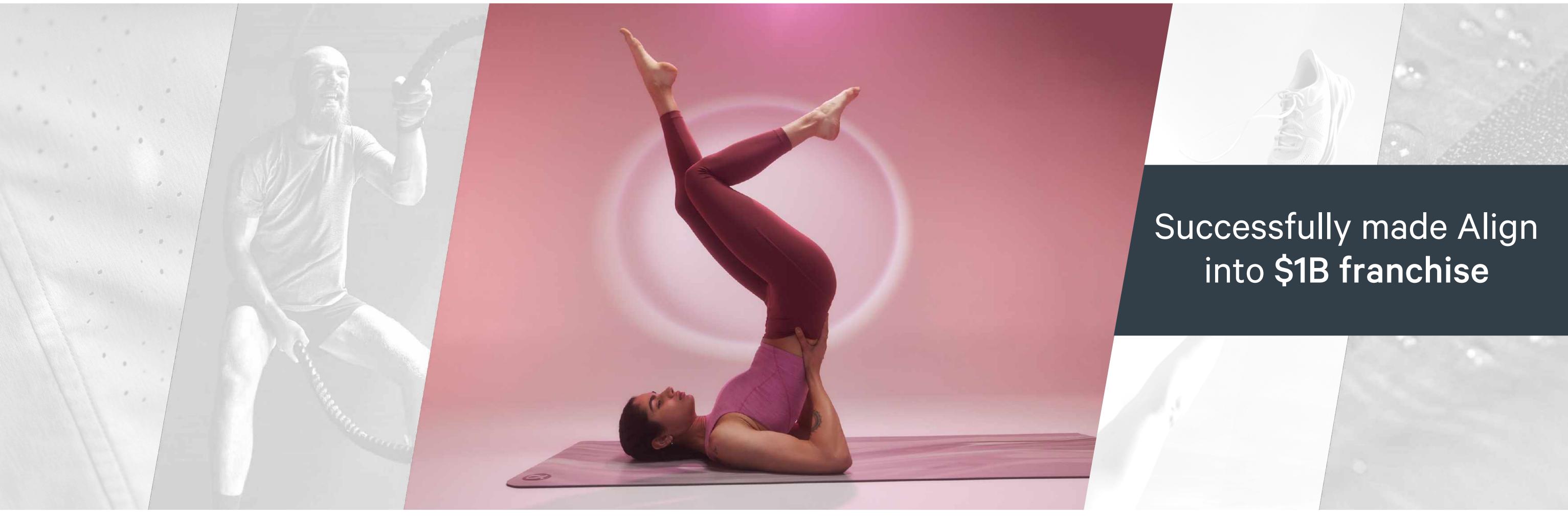
# Brand association with Yoga is **20 points more** than Train / Run

Franchise & hero items

Extending categories







Science of Feel

Activity

#### GOAL Double Men's and deliver double digit growth in Women's

Franchise & hero items

Extending categories





Science of Feel

Activity

Franchise & hero items

#### GOAL Double Men's and deliver double digit growth in Women's

#### Extending categories





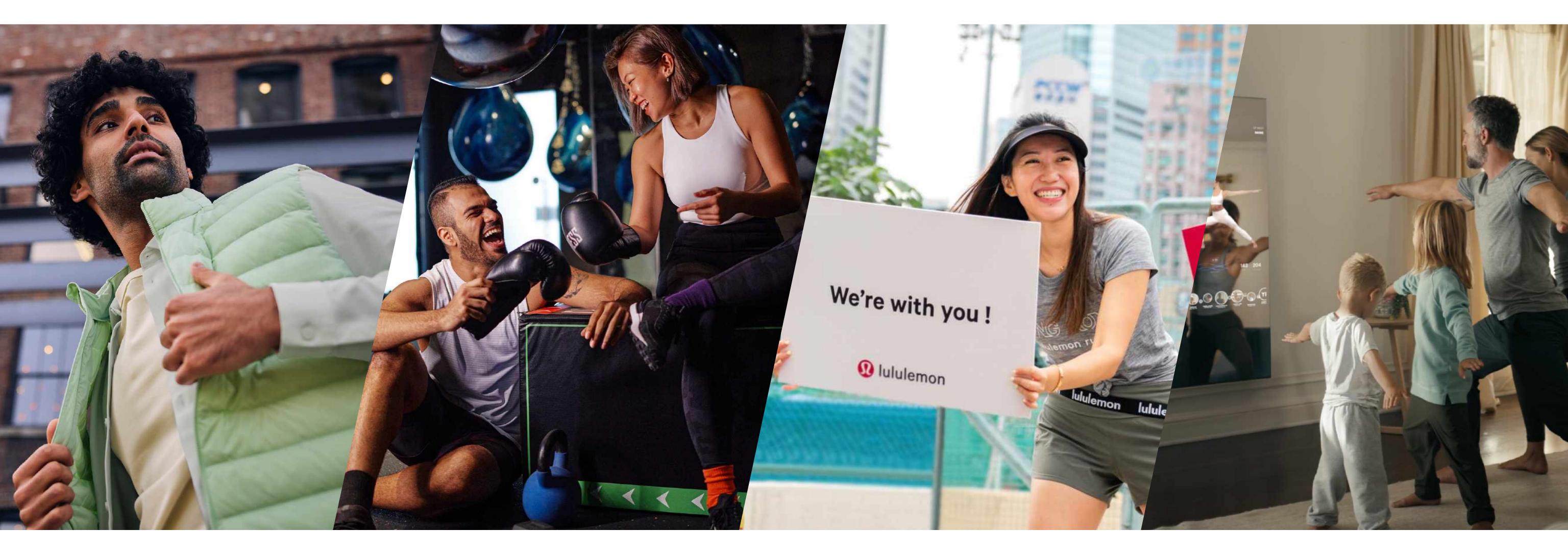
Science of Feel

Activity

Franchise & hero items

GOAL Double Men's and deliver double digit growth in Women's

Extending categories

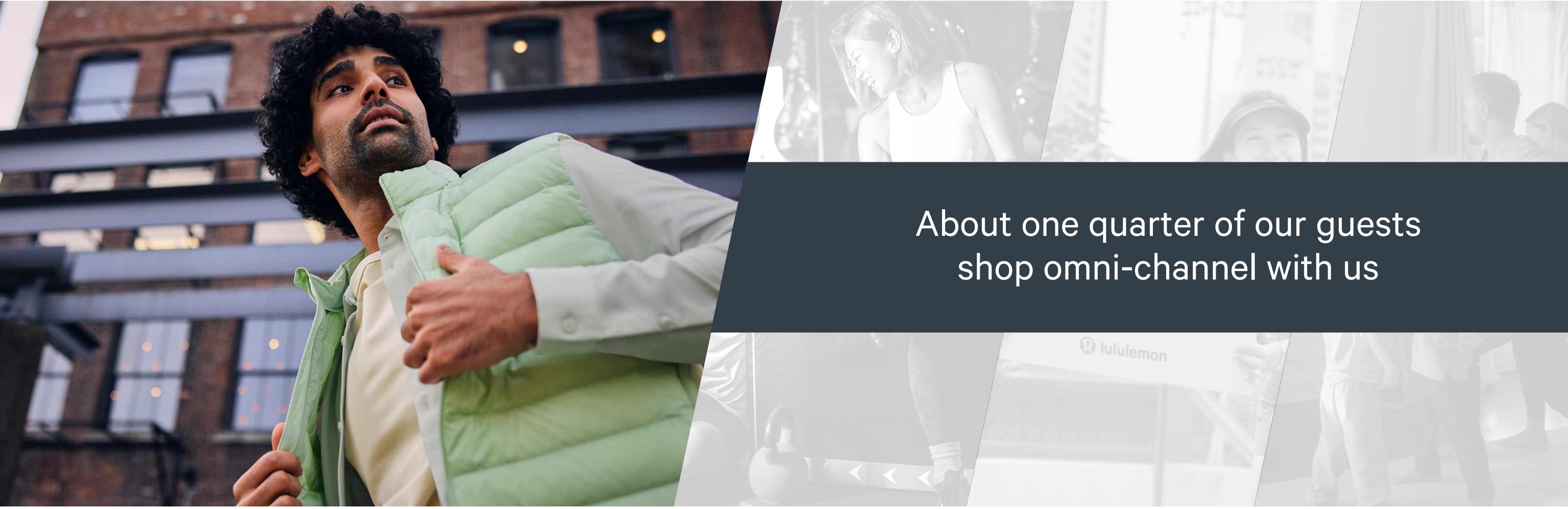


Product

Connection

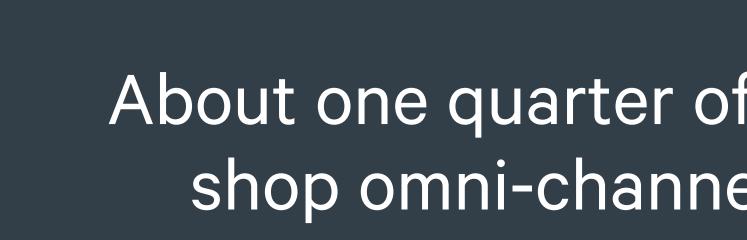
#### **GOAL** Double digital and deliver double digit growth in stores

Community



#### Product

#### GOAL Double digital and deliver double digit growth in stores



Connection

Community



Product

Connection

#### GOAL Double digital and deliver double digit growth in stores

Community

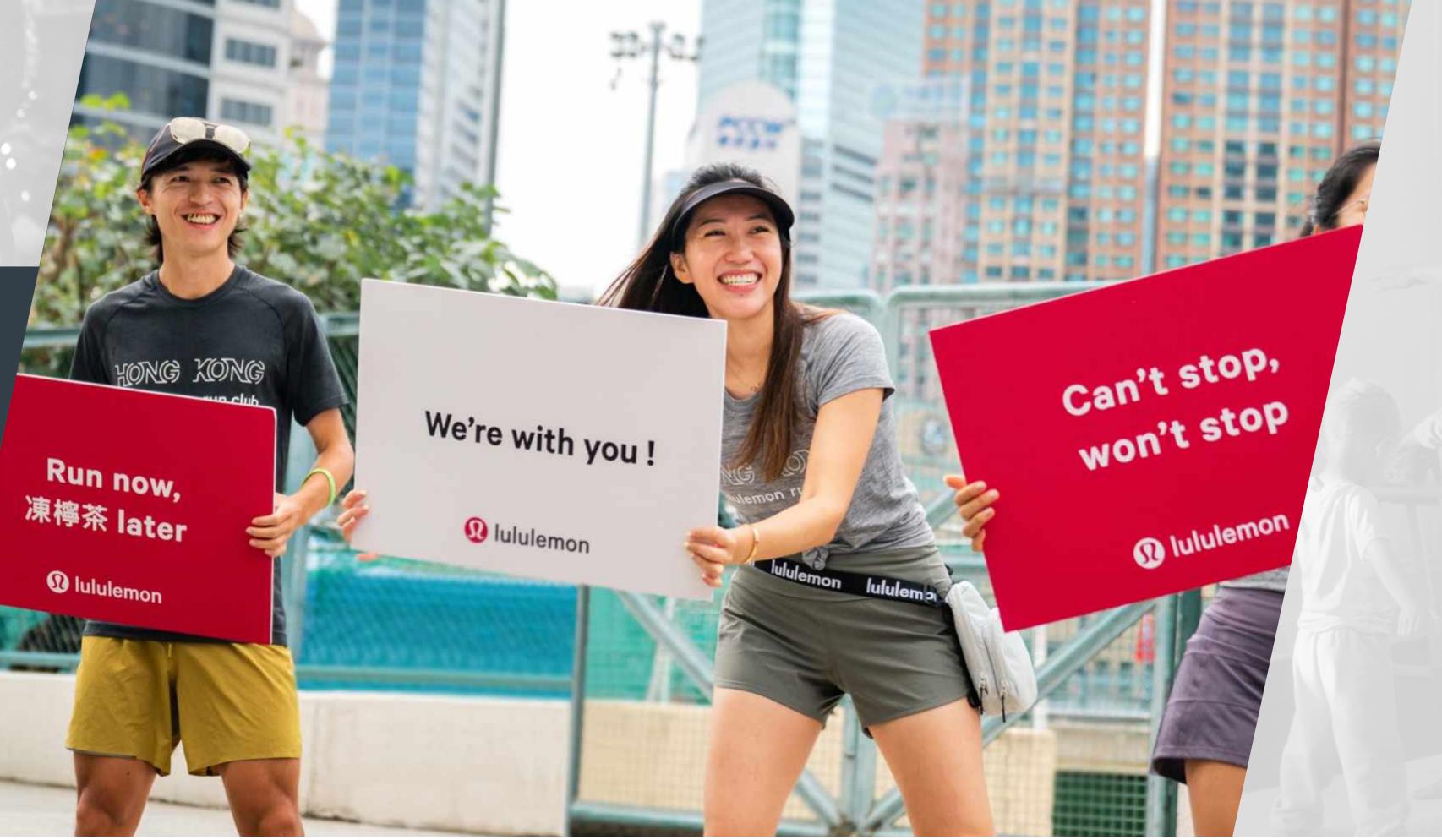
#### When guests sweat more, they spend 15% more

Run now,

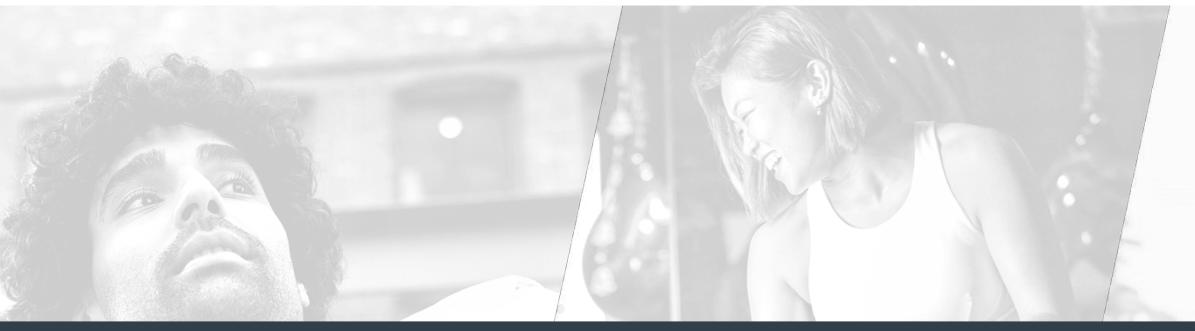
Product

Connection

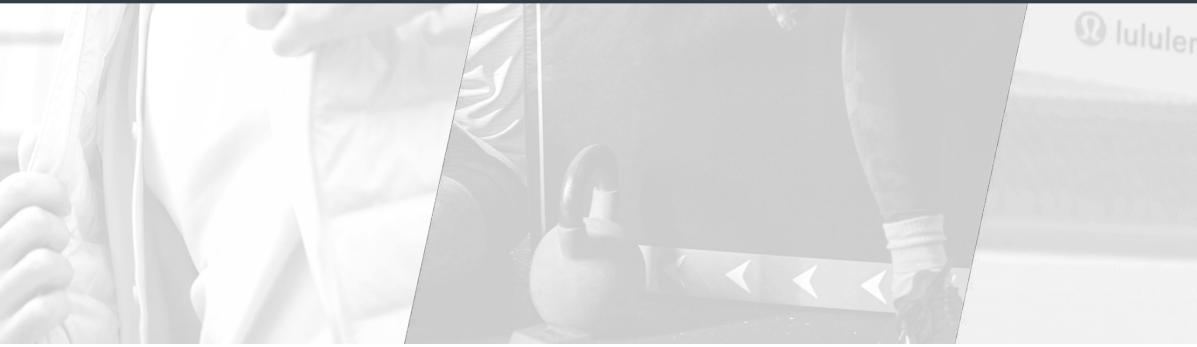
#### GOAL Double digital and deliver double digit growth in stores



Community



# Leverage guest insights across all touchpoints to continually exceed expectations



Product

Connection

Community

#### GOAL Double digital and deliver double digit growth in stores



## Our guest loyalty gives us permission to lead in membership



Local studios

### Experiential programming



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## Re-imagining the future of Membership

### For all

Benefits that encourage guests to engage

## Pinnacle

More ways to sweat, streaming content across more partners





#### Create one community across our ecosystem

# Lower CAC costs related to MIRROR

# **Strengthen relationships** with studios

# Drive retention and spend per guest



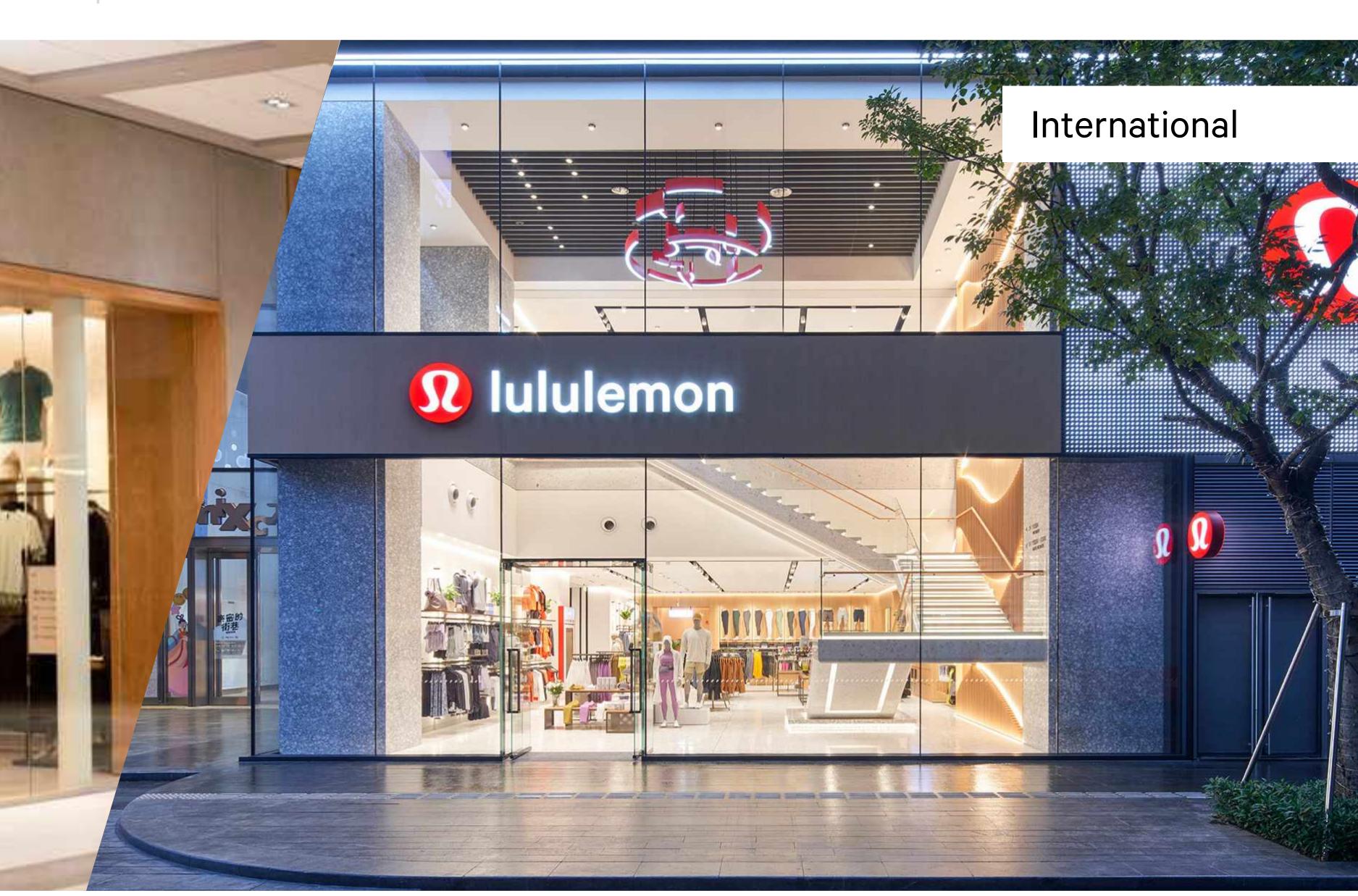
# Creating the most immersive fitness marketplace in the industry

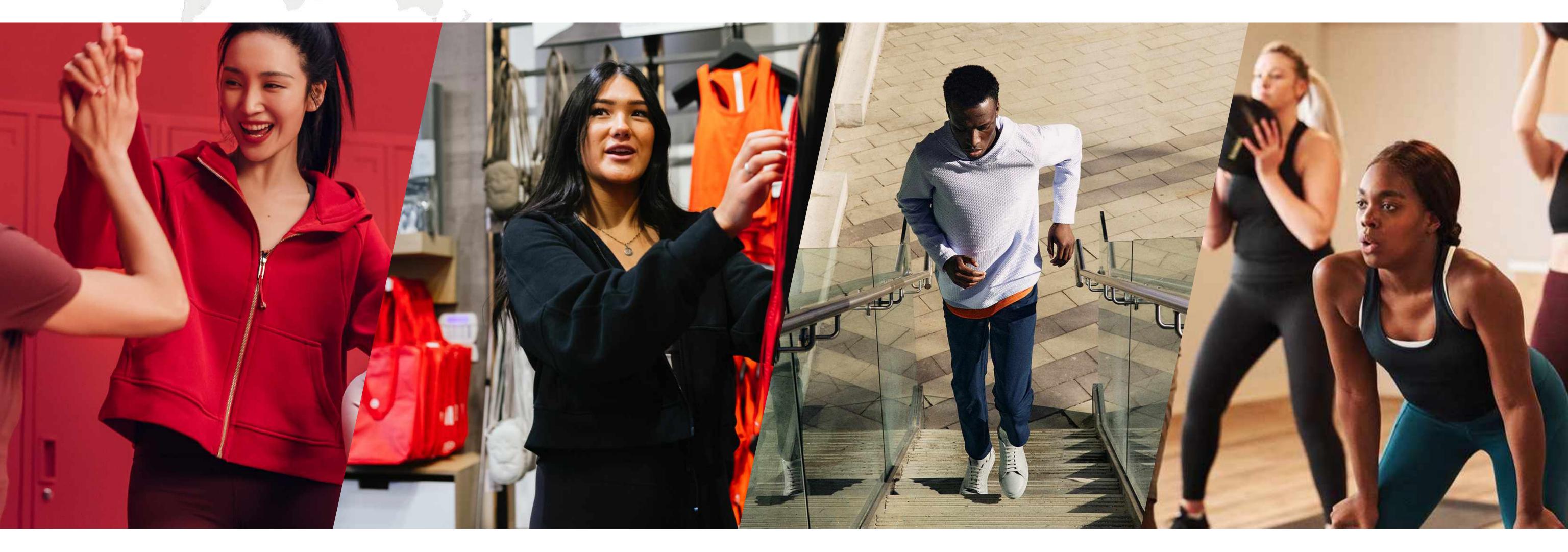


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#### North America

#### **GOAL** Quadruple international and deliver double-digit growth in North America





Size of the opportunity

Attracting new guests

#### GOAL Quadruple international and deliver double-digit growth in North America

Growth in our Core



Size of the opportunity

GOAL Quadruple international and deliver double-digit growth in North America

Attracting new guests

Growth in our Core



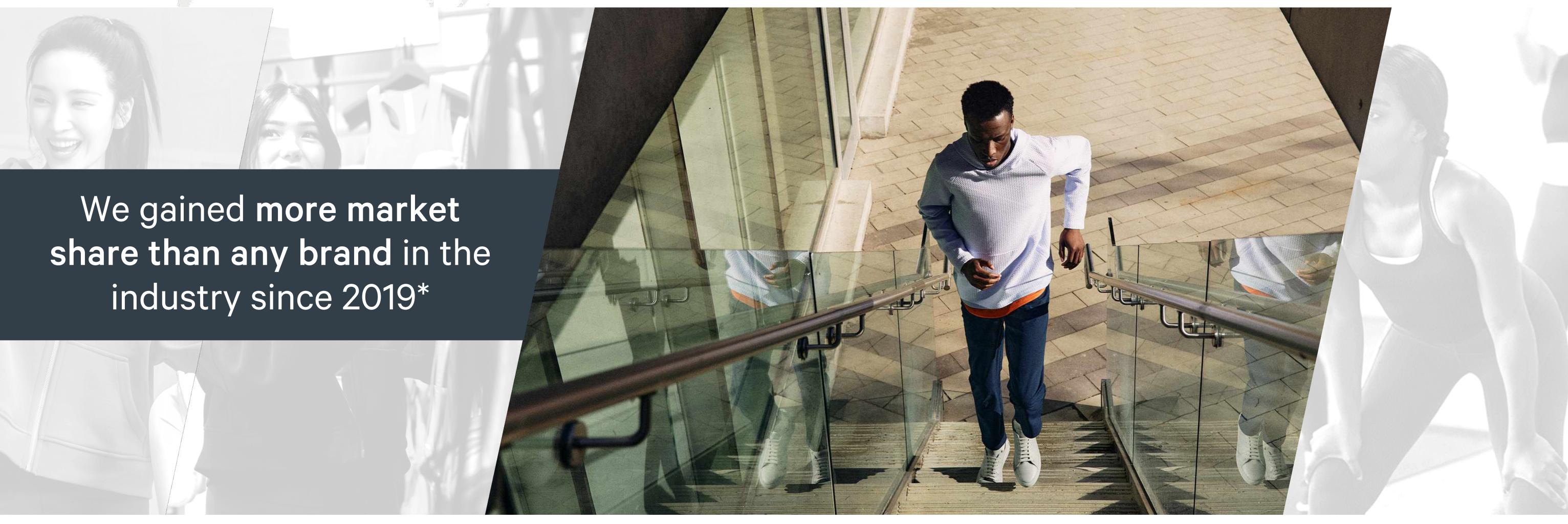
Size of the opportunity

Attracting new guests

#### GOAL Quadruple international and deliver double-digit growth in North America

Growth in our Core

We gained more market industry since 2019\*



Attracting new guests Size of the opportunity

\*From 2019 to 2021, in the adult active apparel industry, lululemon gained more market share, globally, than any brand in this industry, across the markets that The NPD Group tracks. Source: The NPD Group/ Consumer Tracking Service/US, Canada, France, Germany, Italy, Spain, UK, Japan, & Korea combined/based on revenue

#### GOAL Quadruple international and deliver double-digit growth in North America

#### Growth in our Core

# guides expansion



Size of the opportunity

Attracting new guests

Growth in our Core

#### GOAL Quadruple international and deliver double-digit growth in North America

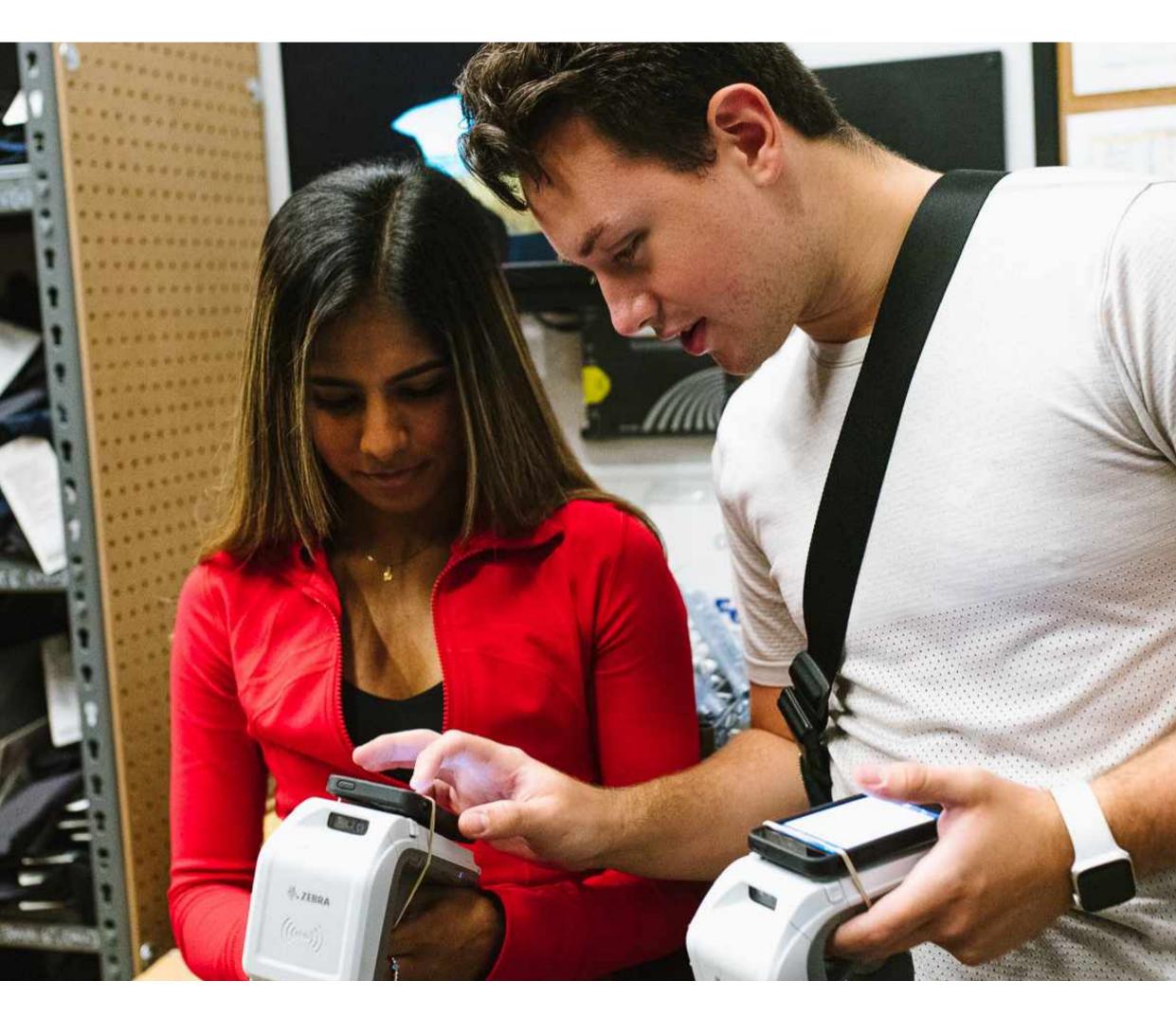


Development-focused culture

Standing for Inclusion, Diversity, Equity and Action

### **GOAL** Be the place that people come to grow and develop as inclusive leaders

Created the Centre for Social Impact



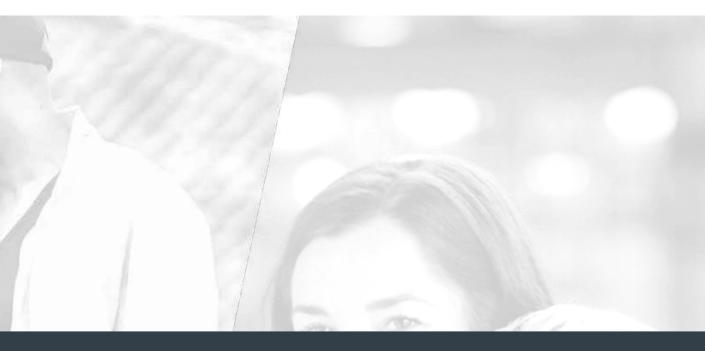
Development-focused culture

GOAL Be the place that people come to grow and develop as inclusive leaders

# High engagement (80%+) and top retailer on Glassdoor in U.S.



Standing for Inclusion, Diversity, Equity and Action Created the Centre for Social Impact





**Development-focused** culture

Standing for Inclusion, Diversity, Equity and Action

### GOAL Be the place that people come to grow and develop as inclusive leaders

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Climate

### **GOAL** Make 100% of products with sustainable materials and endof-use solutions to advance circular ecosystems by 2030

Sustainable product





### Climate

### GOAL Make 100% of products with sustainable materials and endof-use solutions to advance circular ecosystems by 2030

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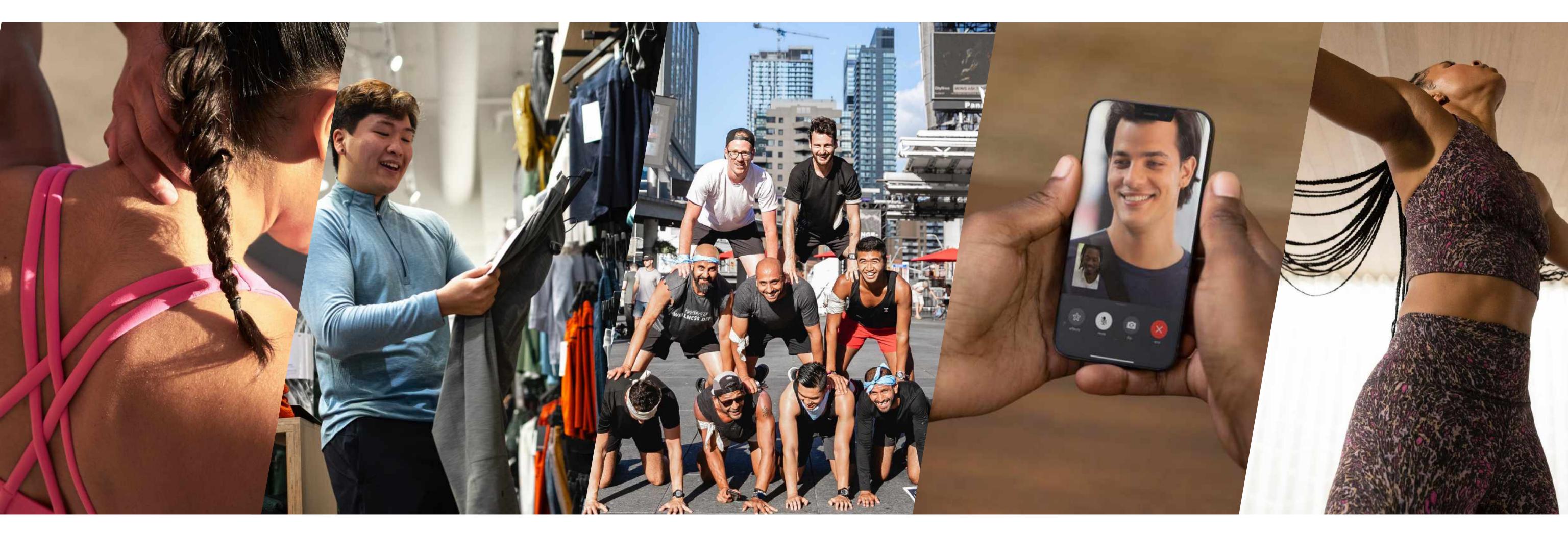


Climate

Sustainable product

### GOAL Make 100% of products with sustainable materials and endof-use solutions to advance circular ecosystems by 2030

# Why I am confident in our ability to achieve the plan



Premium, versatile product

Vertical, DTC business at scale Proven community ecosystem

Omni-business model

### Purpose-driven company

# Power of Three x2

# **Doubling our business in five years**



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# Sun Choe Chief Product Officer

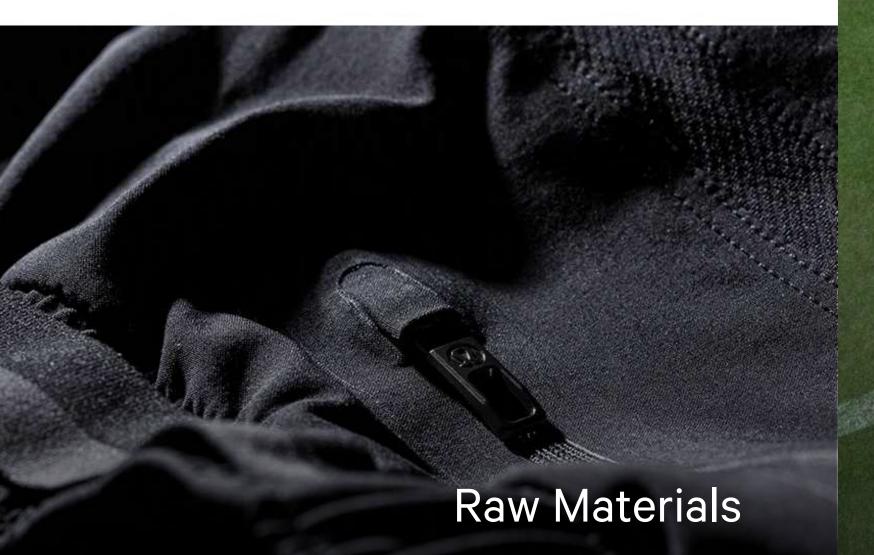


Core

### Science of Feel



# We are in the early innings of our product journey



### Category Extensions

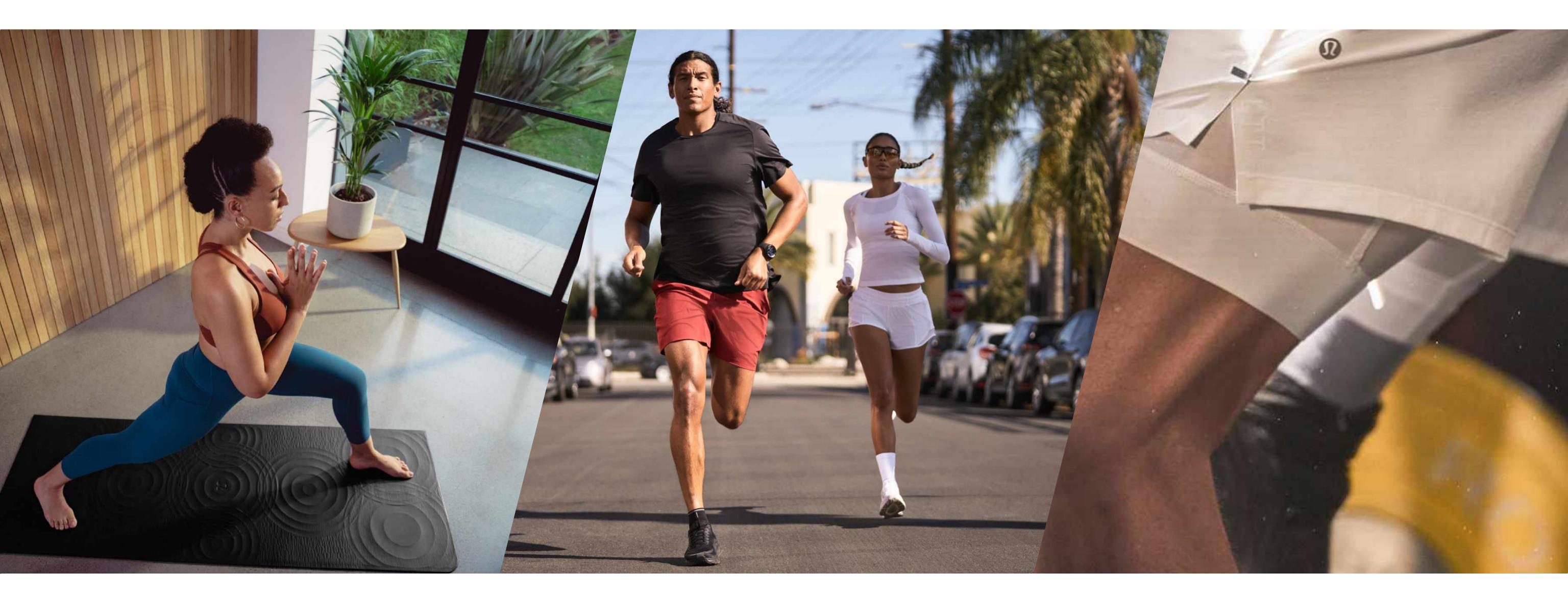
New Activities

# Our innovation lens

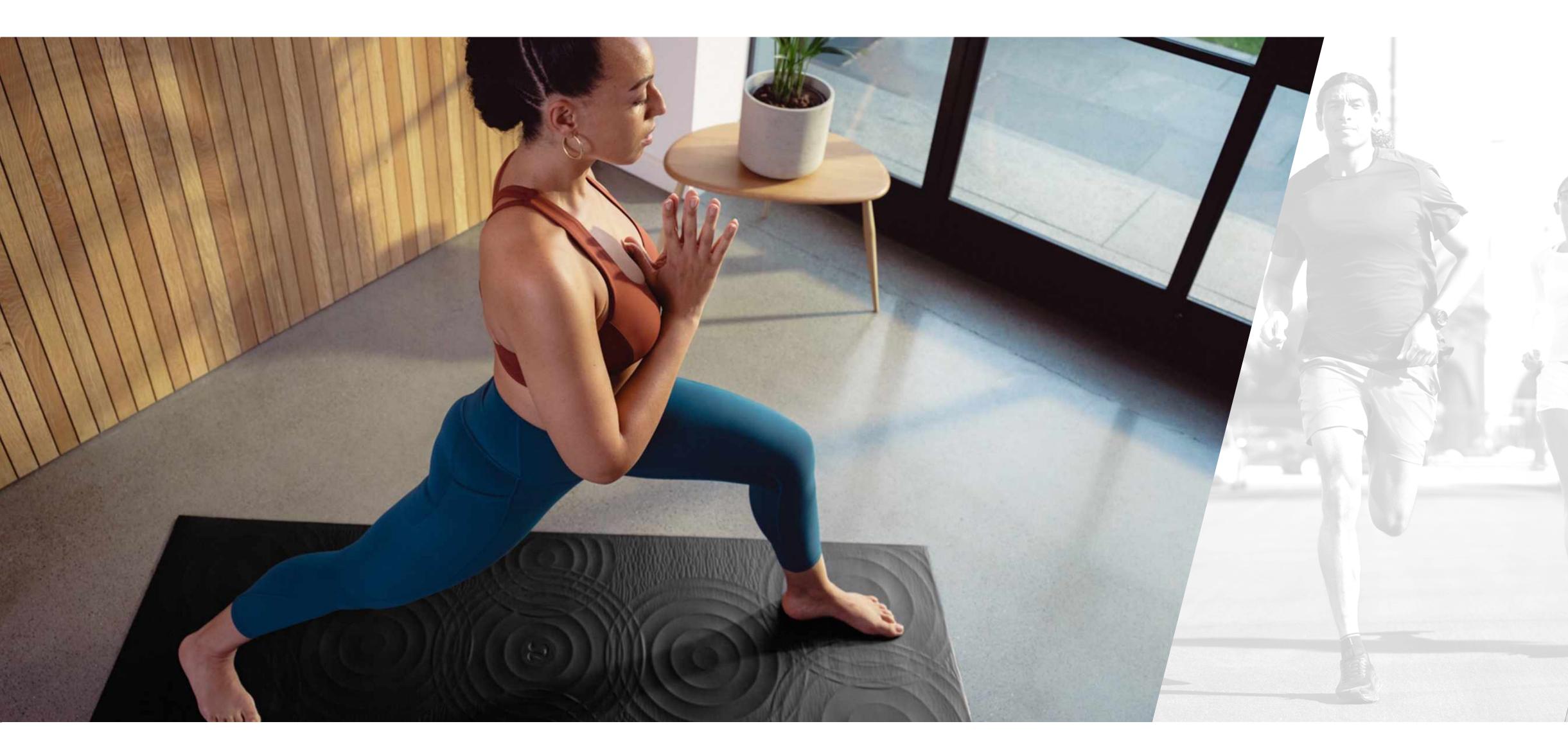


Science of Feel<sup>™</sup>

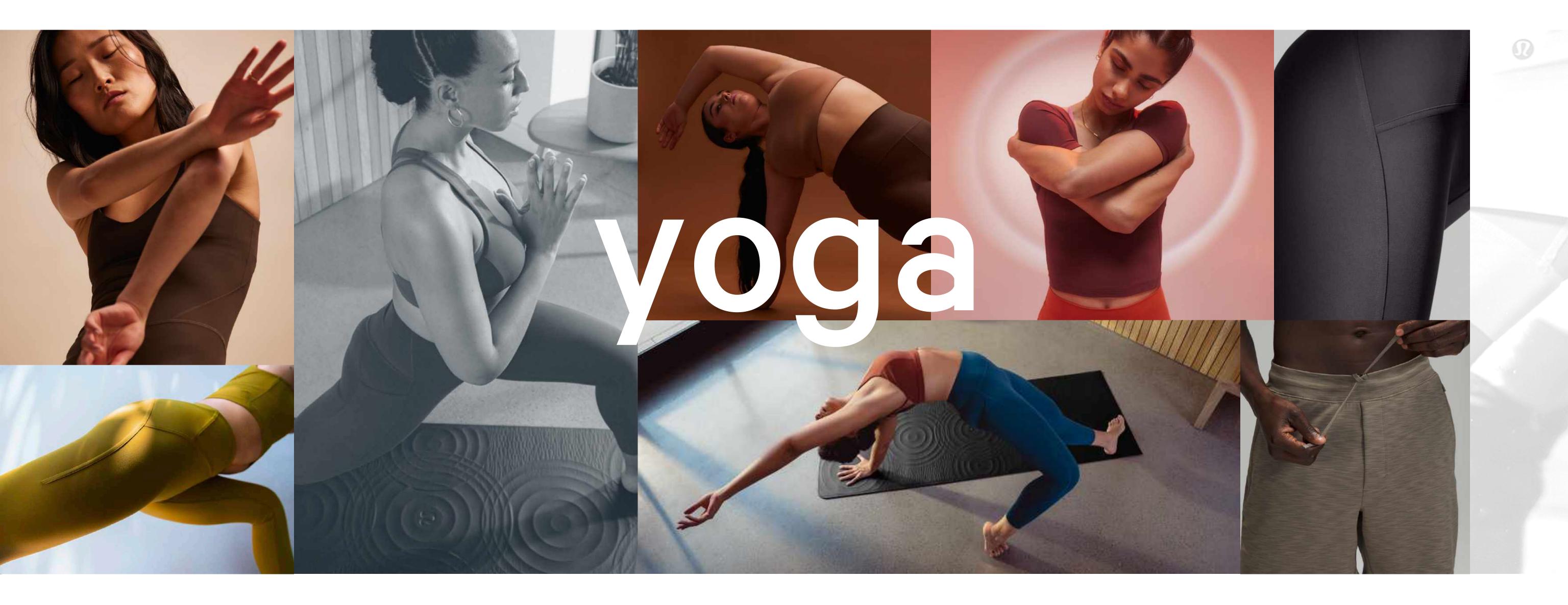


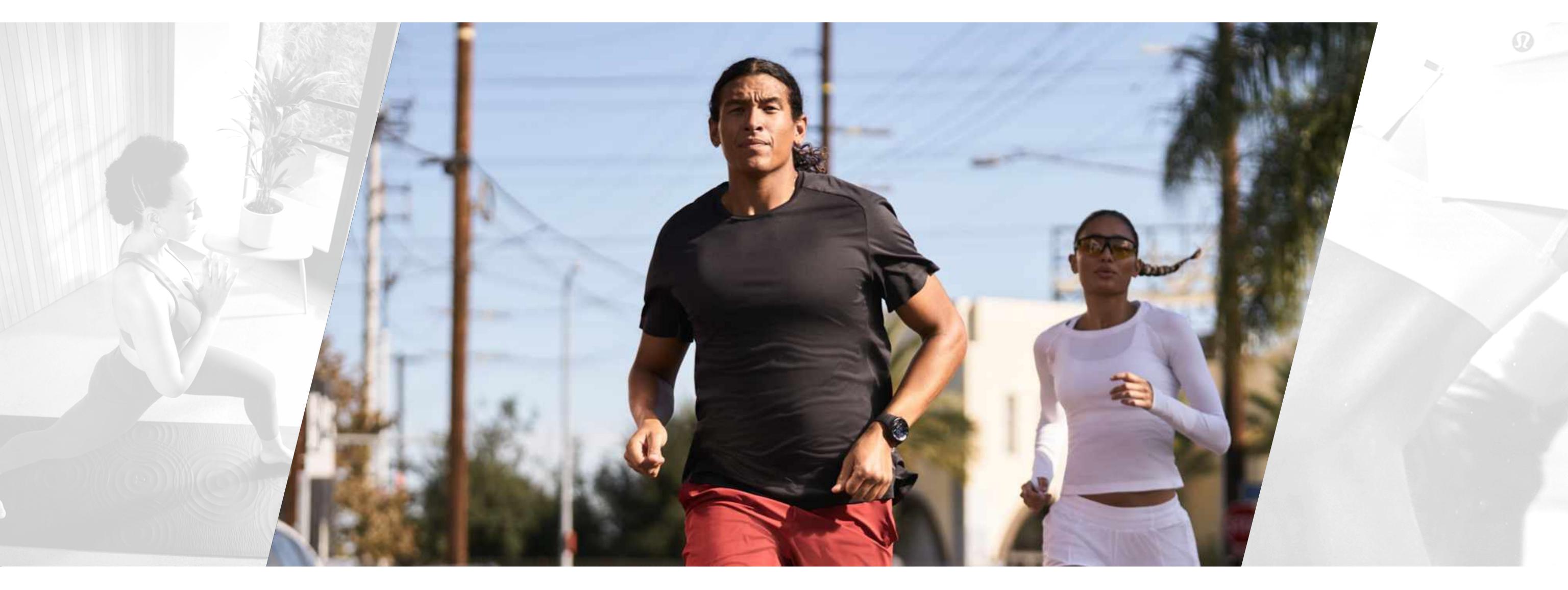












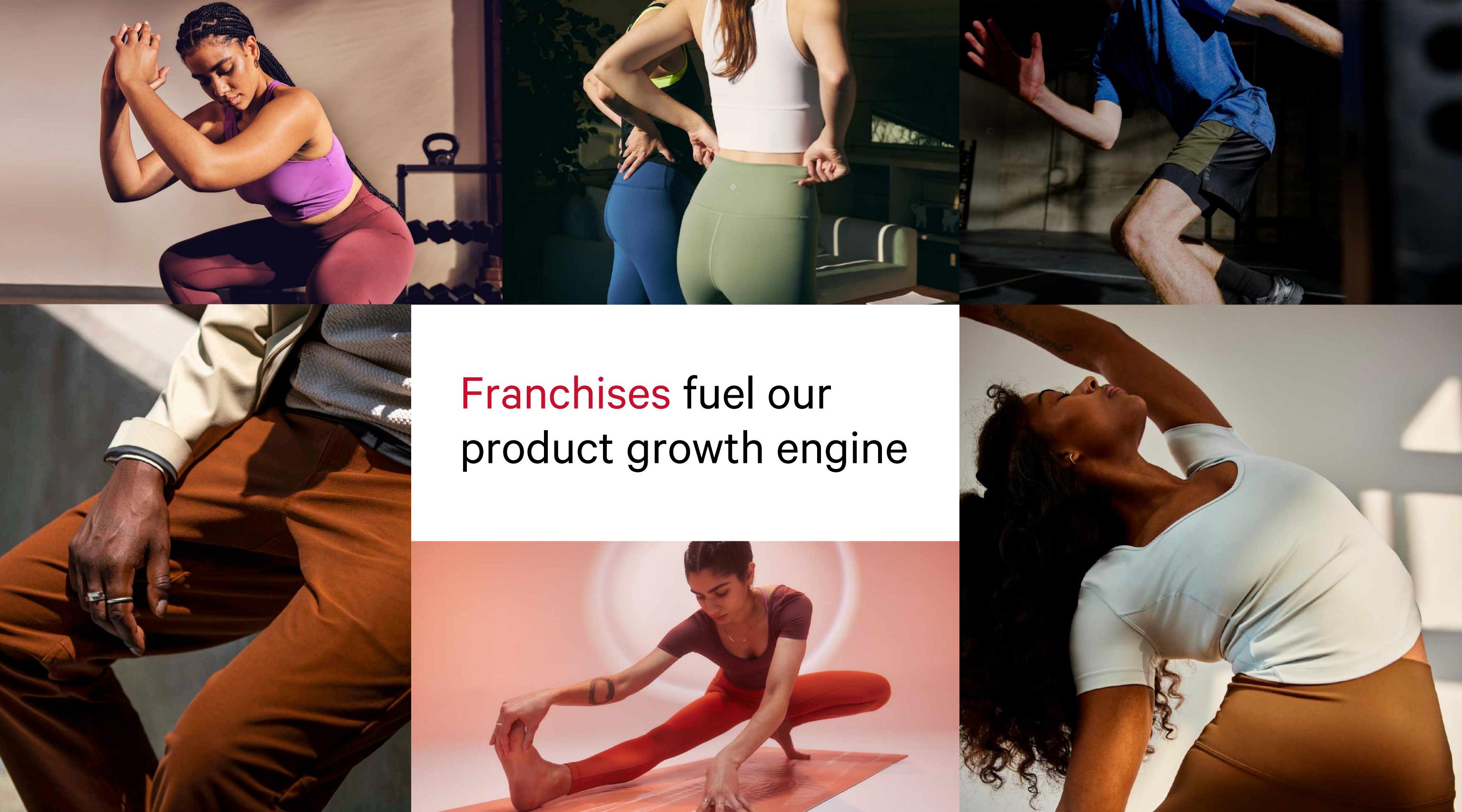
### Train











# Category



# Comfort with performanceinspired solutions

On The Move



# Comfort with performanceinspired solutions

On The Move



in run

# Footwear

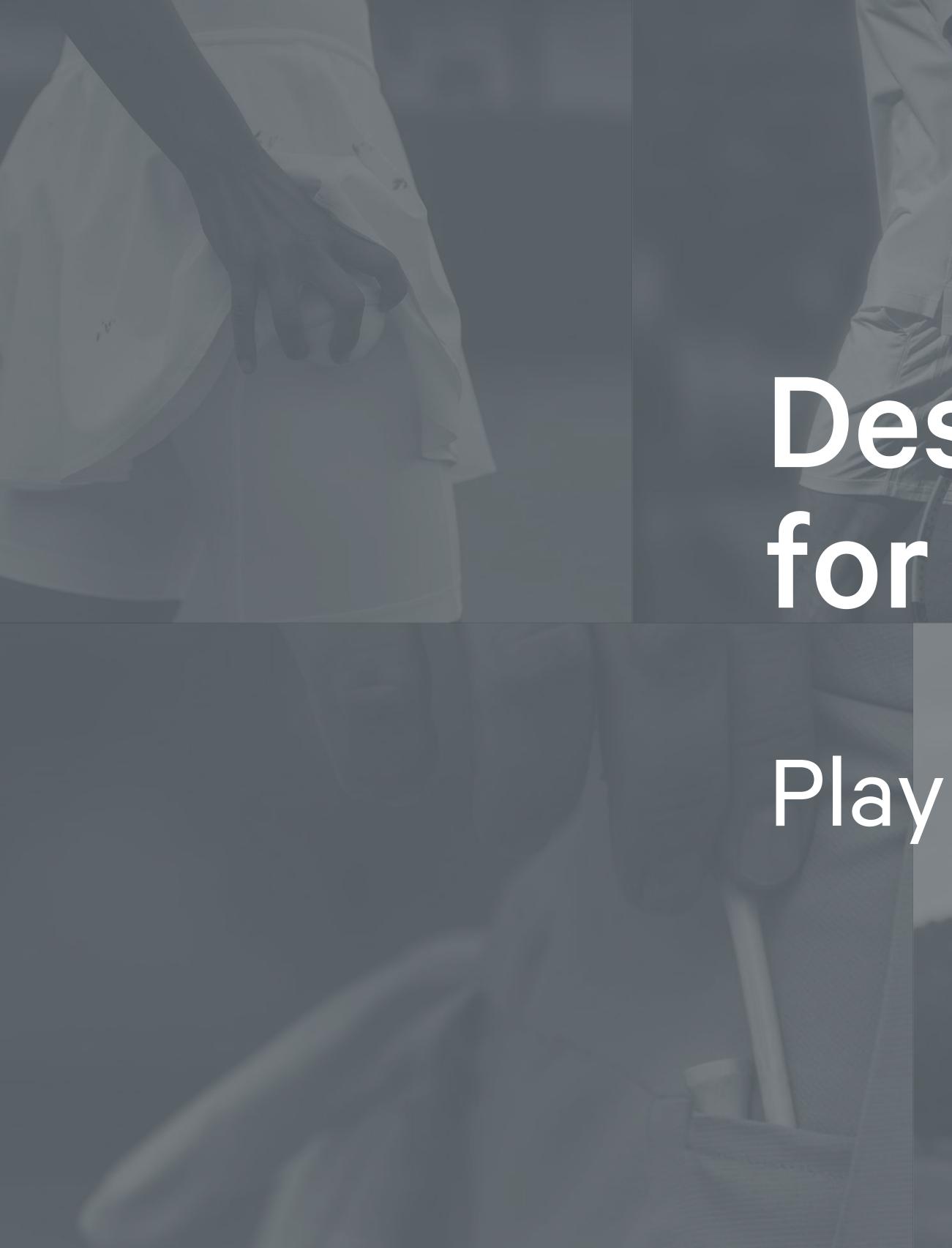
# Building head-to-toe credibility



# Building head-to-toe credibility in run

Footwear





# Designed for versatility



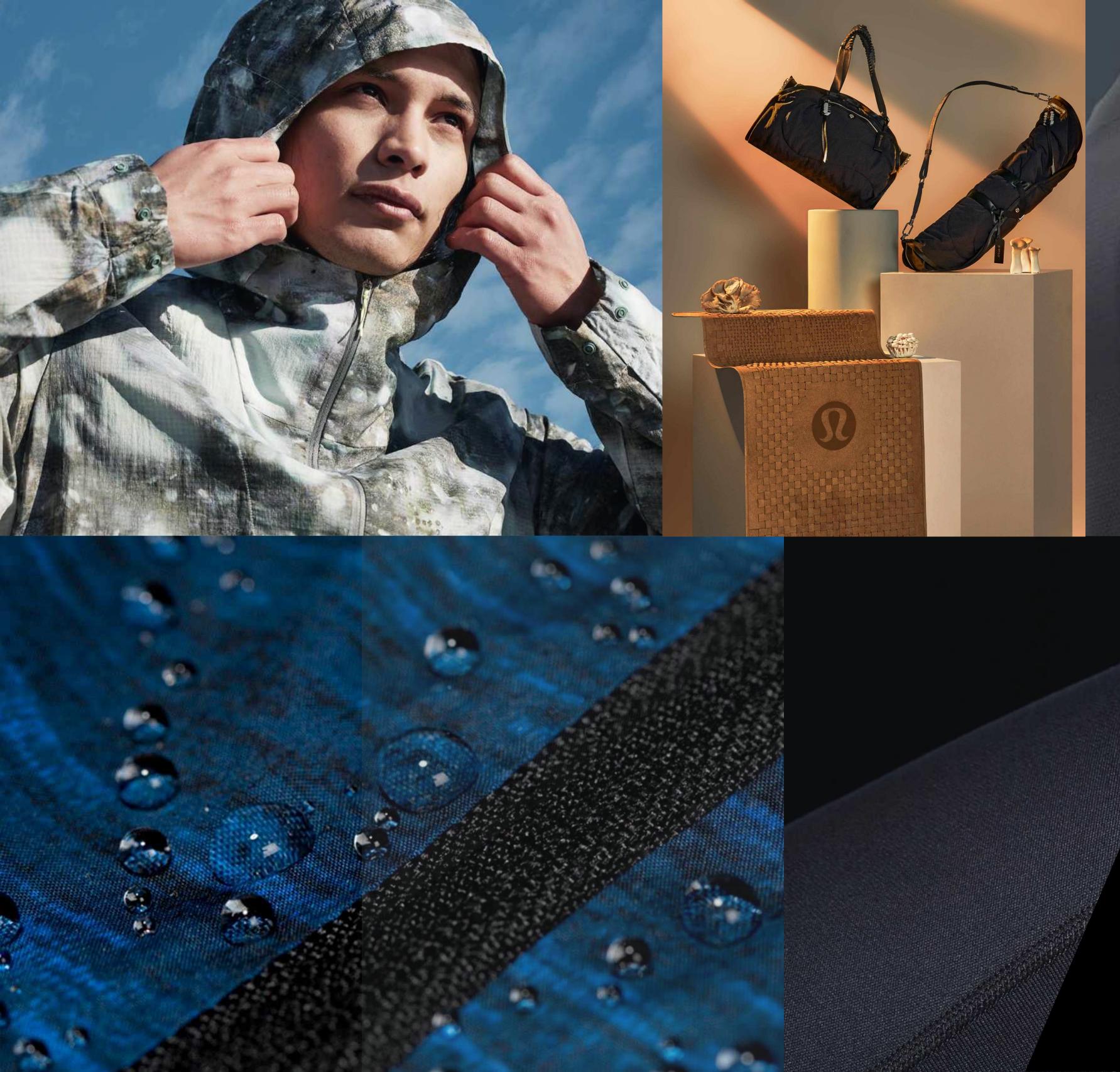
# Designed for versatility

Play



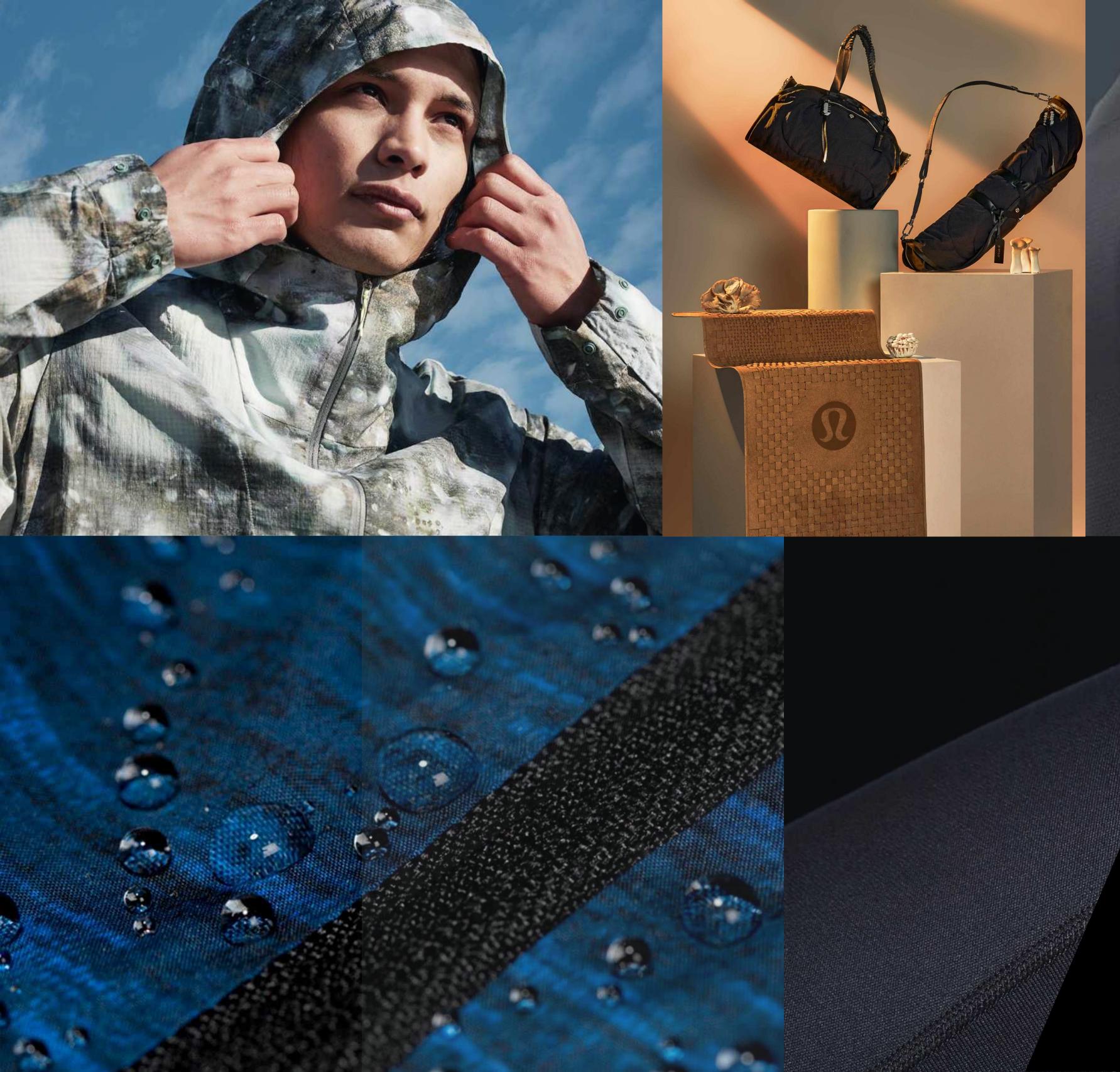


# nnovation in raw materials unlocks new sensory experiences and sustainable solutions



Innovation in raw materials unlocks new sensory experiences and sustainable solutions





Innovation in raw materials unlocks new sensory experiences and sustainable solutions

# Our pipeline of product innovation is <u>significant</u>



# Celeste Burgoyne President, Americas and

Global Guest Innovation





### Positioned well to benefit from current macrotrends



#### Healthy, active lifestyle



Sustainability & environmental impact





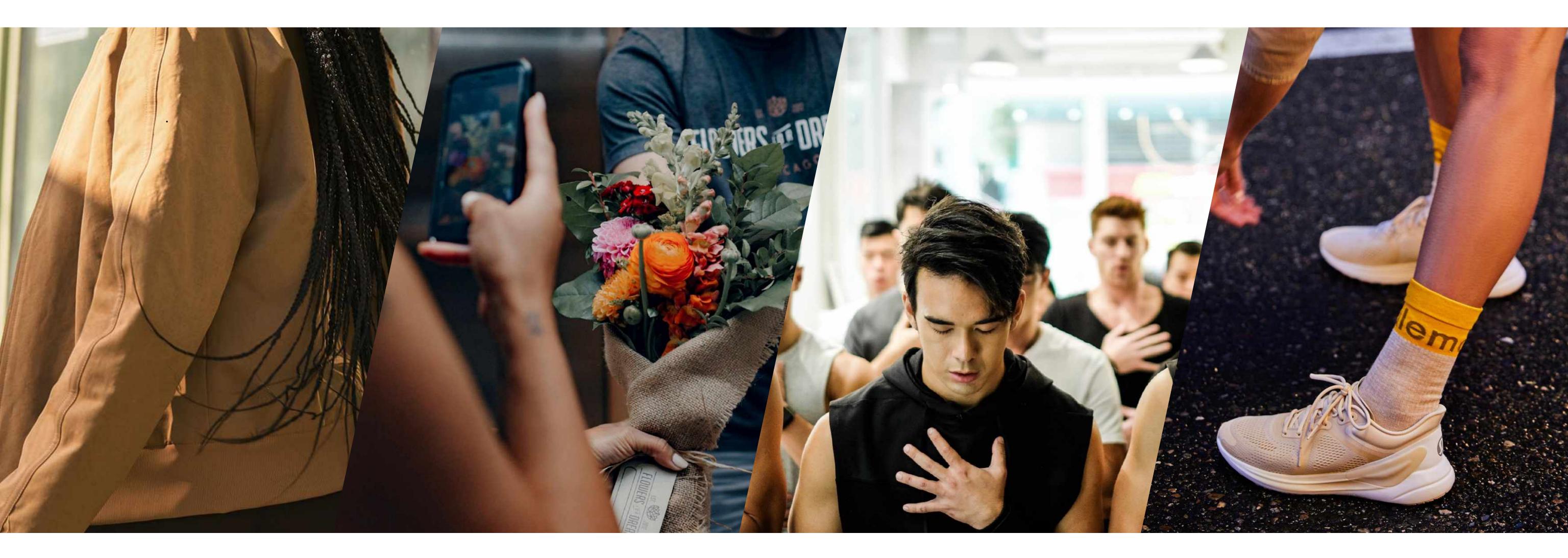
### Our guest relationship is at the center of everything we do

Our DTC model provides a significant competitive advantage





# We're in the early innings of growth with our global guest experience



Celebrate product

Create connection

Cultivate community

### Celebrate Product



Celebrate product

#### Our goal is to bring our designers' vision to life in-store and online

Create connection

Cultivate community









#### **Create Connection**



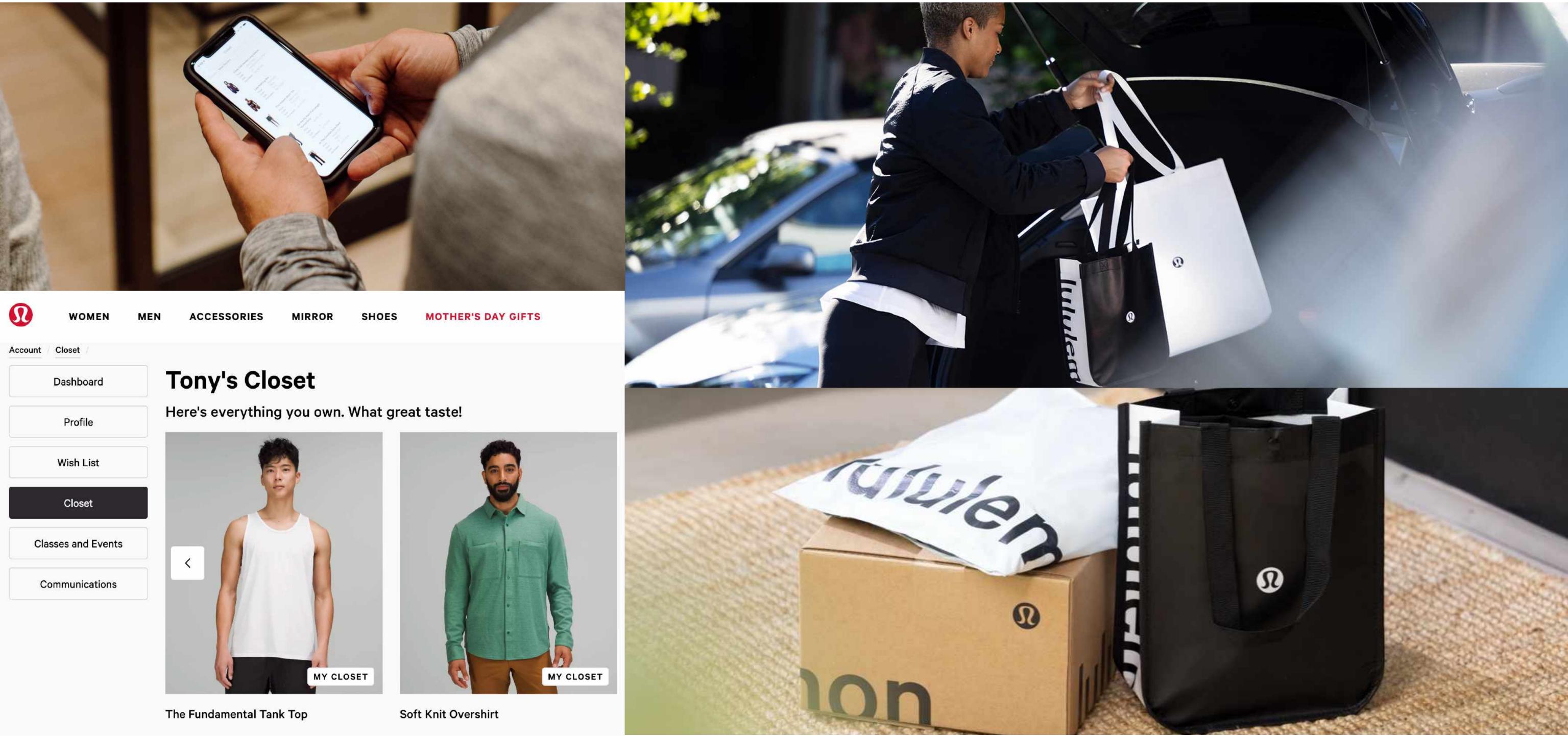
Celebrate product

Create connection

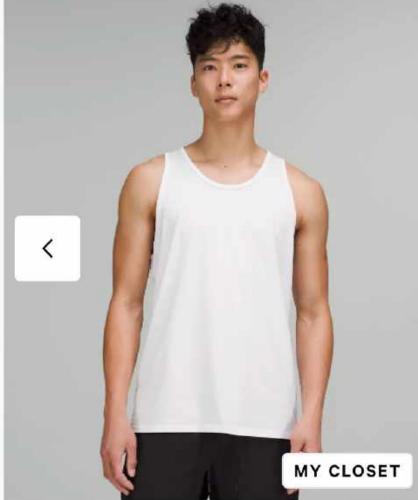
The depth of our guest relationship is 100% correlated with our focus on creating connection through all our touchpoints

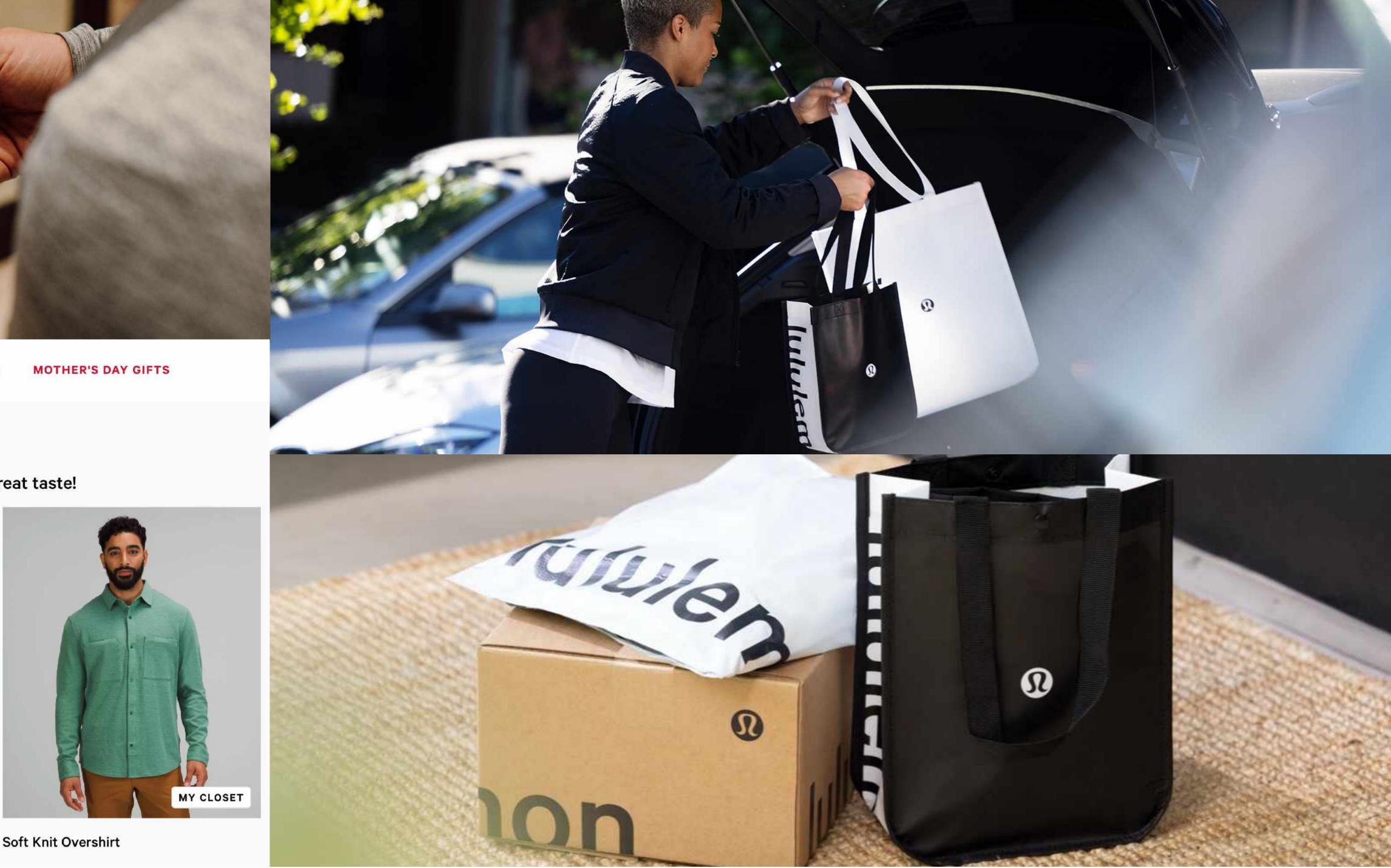
Cultivate community





WOMEN MEN ACCESSORIES MIRROR SHOES MOTHER'S DAY GIFTS	$\Omega$	WOMEN	MEN	ACCESSORIES	MIRROR	SHOES	MOTHER'S DAY GIFTS	
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### Cultivate Community

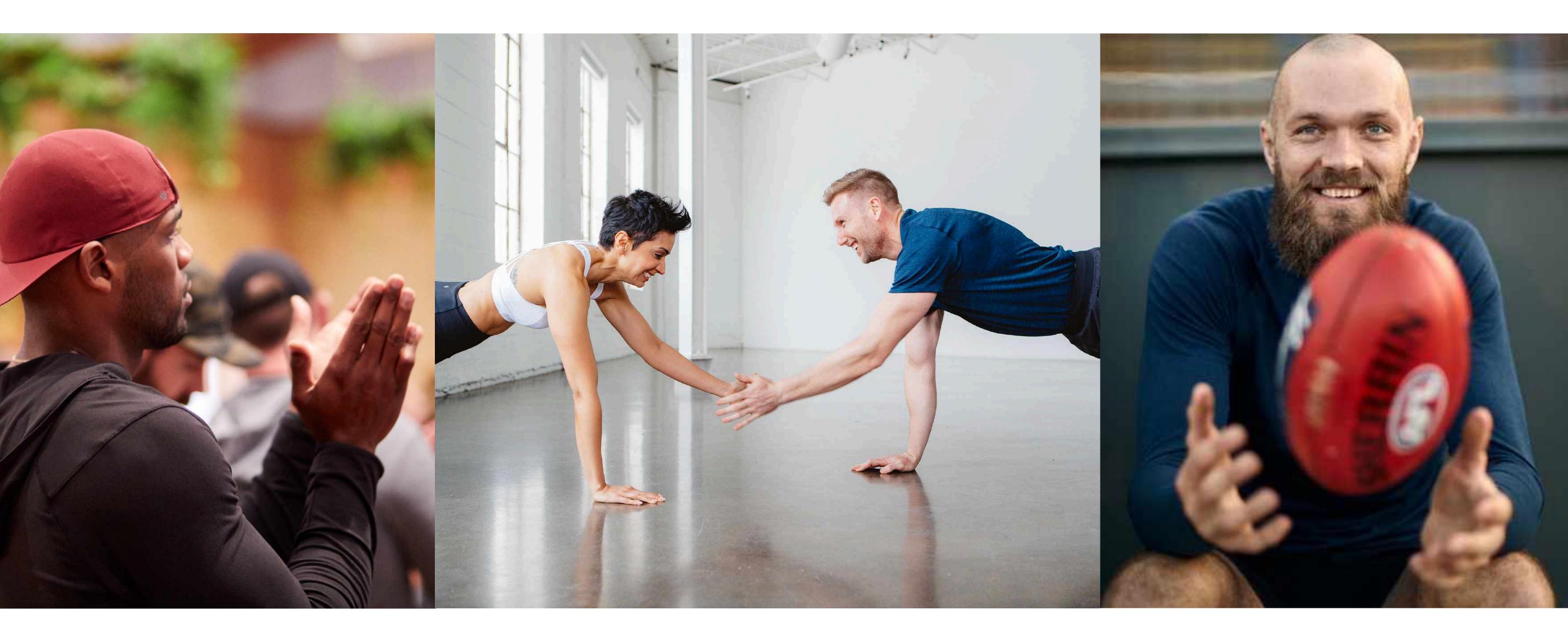


Celebrate product

Create connection

#### We engage and elevate the communities we operate in

Cultivate community





### Innovate the Experience



Celebrate product

Create connection

Cultivate community

#### Innovation remains at the core of everything we do



# essentia membership **program**





#### The essential membership program will launch this fall

The essential membership program is focused on bringing community, fitness and shopping together all in one place.

> Within the next five years, we expect about 80% of our guests being a part of one of our membership programs.



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### Mike Aragon CEO, MIRROR and Iululemon digital fitness





### We are creating the most immersive, fitness marketplace in the industry



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have used **new technology** since pandemic

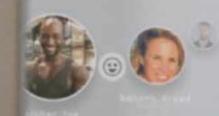
<sup>\*</sup>of consumers in US. Sources: Pew Research, Fortune

STAT REMAINING

## 60%

prefer working out at studio or in hybrid environment

prefer working out at home





REST

# 56%





-

hockeyfan34

mellesatt

Sen Diego, CA









A BETTER WORKOUT IN LESS TIME











# **binnacle** membership **program**





The pinnacle membership experience builds on the MIRROR subscription, with access to 10,000 classes across 50 fitness categories

Members receive:

Access to content from **MIRROR** instructors and studio partners

> **Discounts to IRL classes and** programs offered by studio partners

> > Other benefits, including early access

### to lululemon products and experiences



Video placeholder slide



#### **Play Video** Sizzle reel



#### 800 hours of additional content with discounts for in-real-life classes



### Our growth strategy

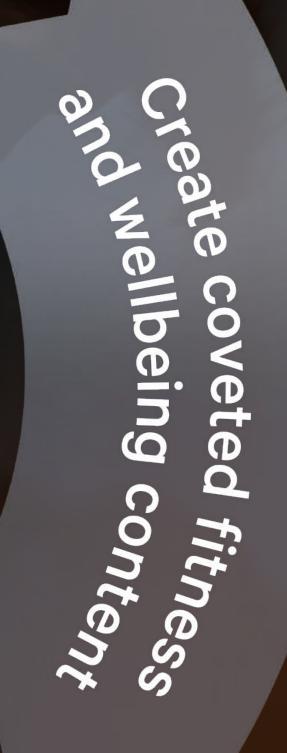
Partners, ambassadors studios

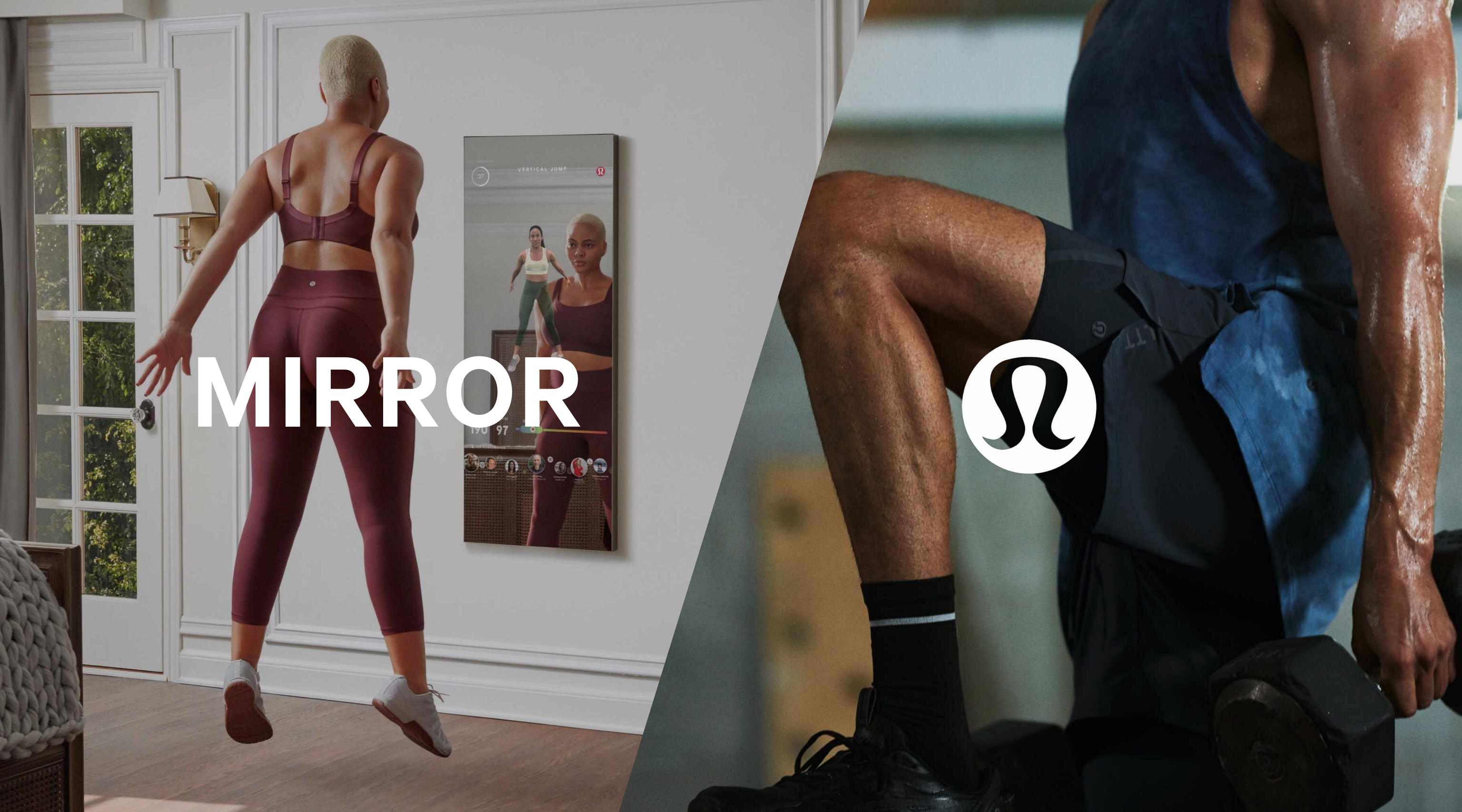
### Pinnacle community experience

Incremental revenue streens

le cognition for parties,

Julu Attract and retain bers mon studio members









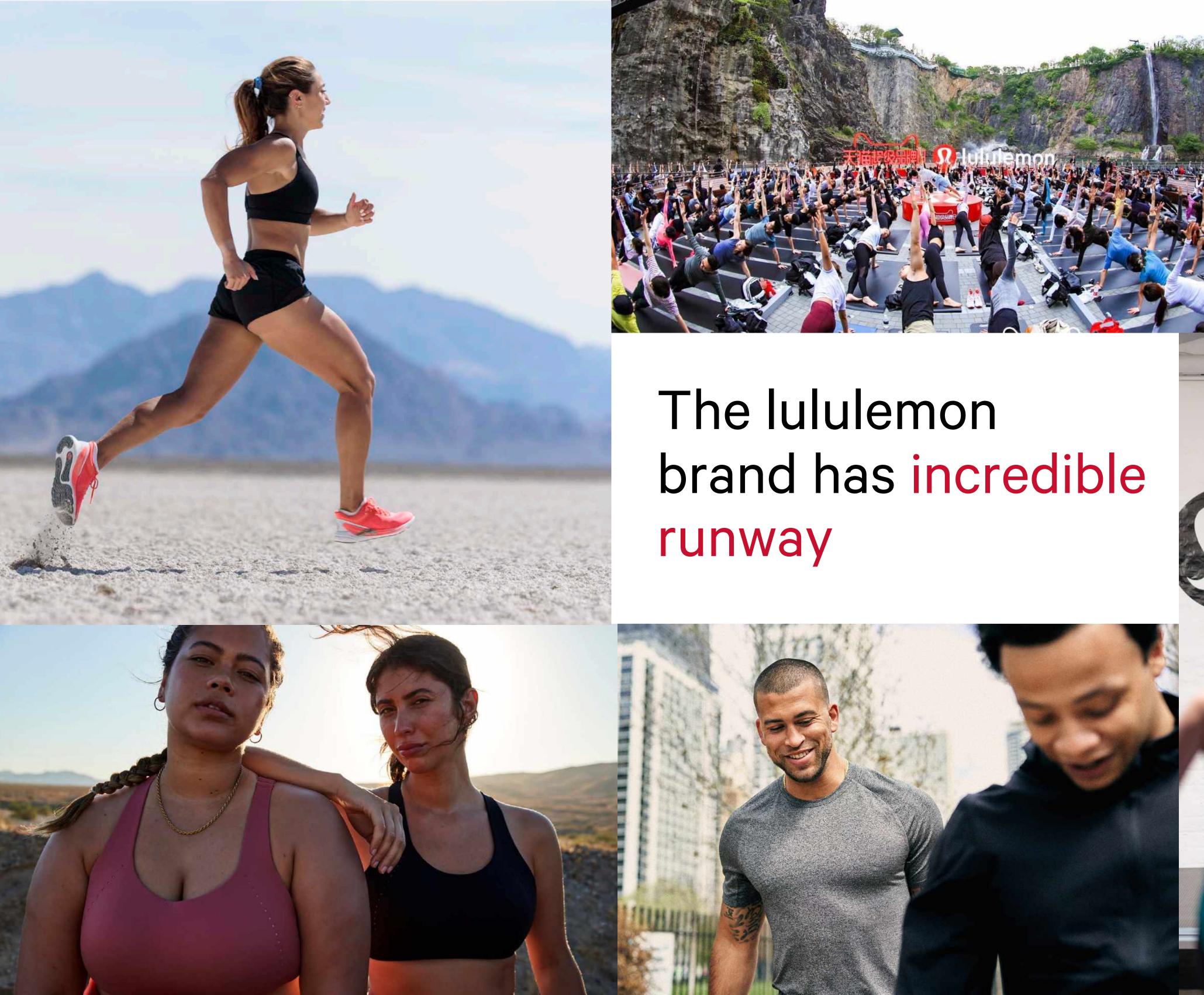
# **Mululemon** Studio



### Nikki Neuburger Chief Brand Officer









# Wellbeing is more important than ever

Physical

A mental

Social



### lululemon is uniquely positioned to unlock greater possibility & wellbeing for all



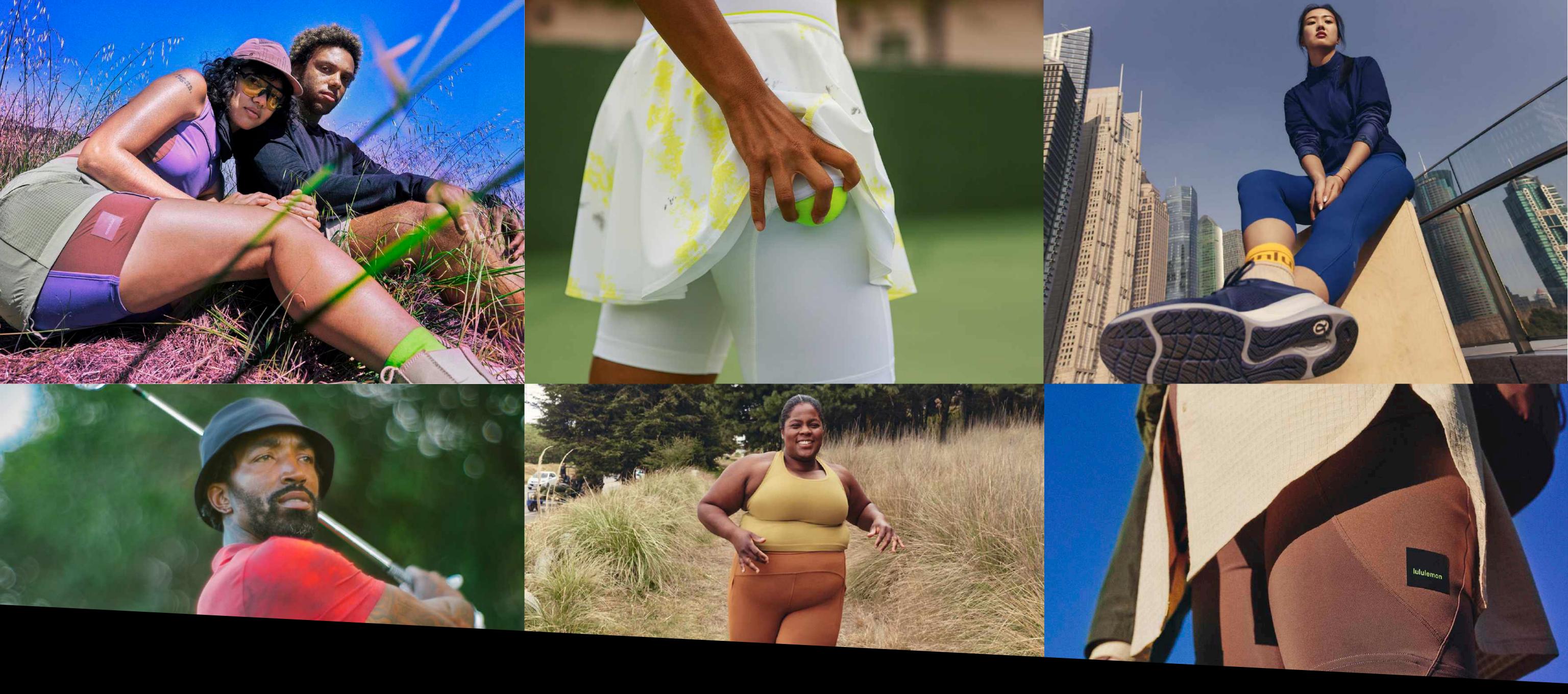
## Brand awareness is one of our greatest opportunities

### Joe Wicks



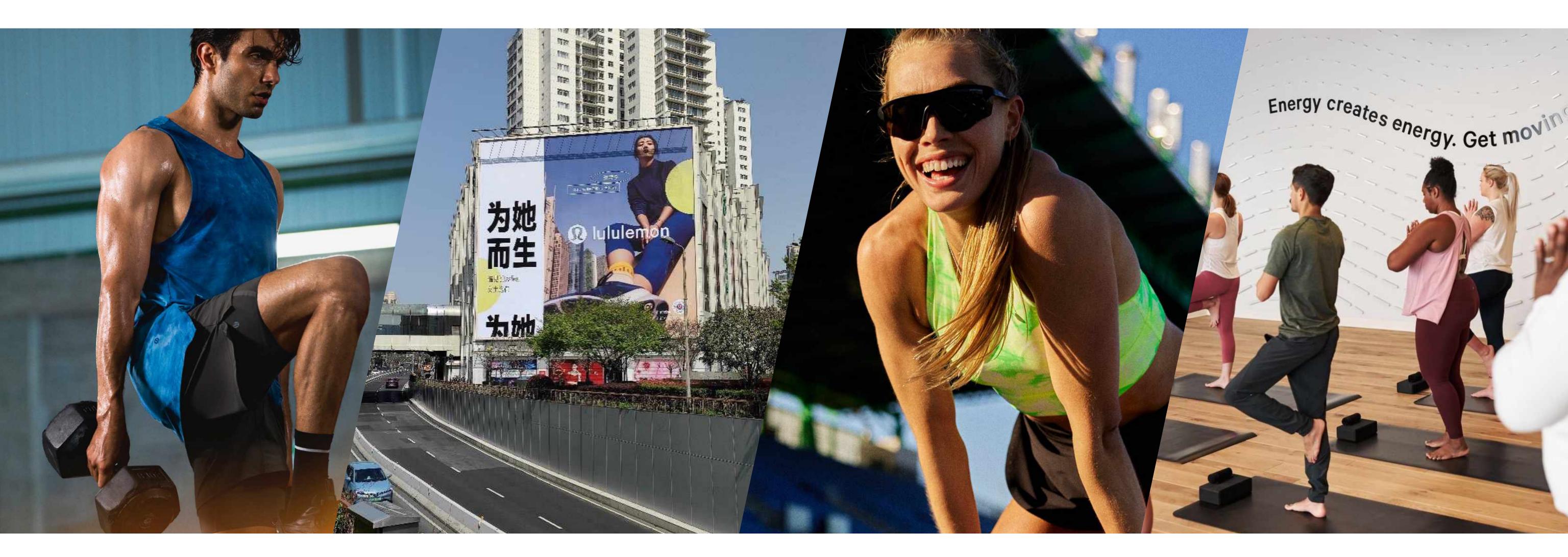


### Matt James



# Building awareness beyond our core through expansion into new activities and categories

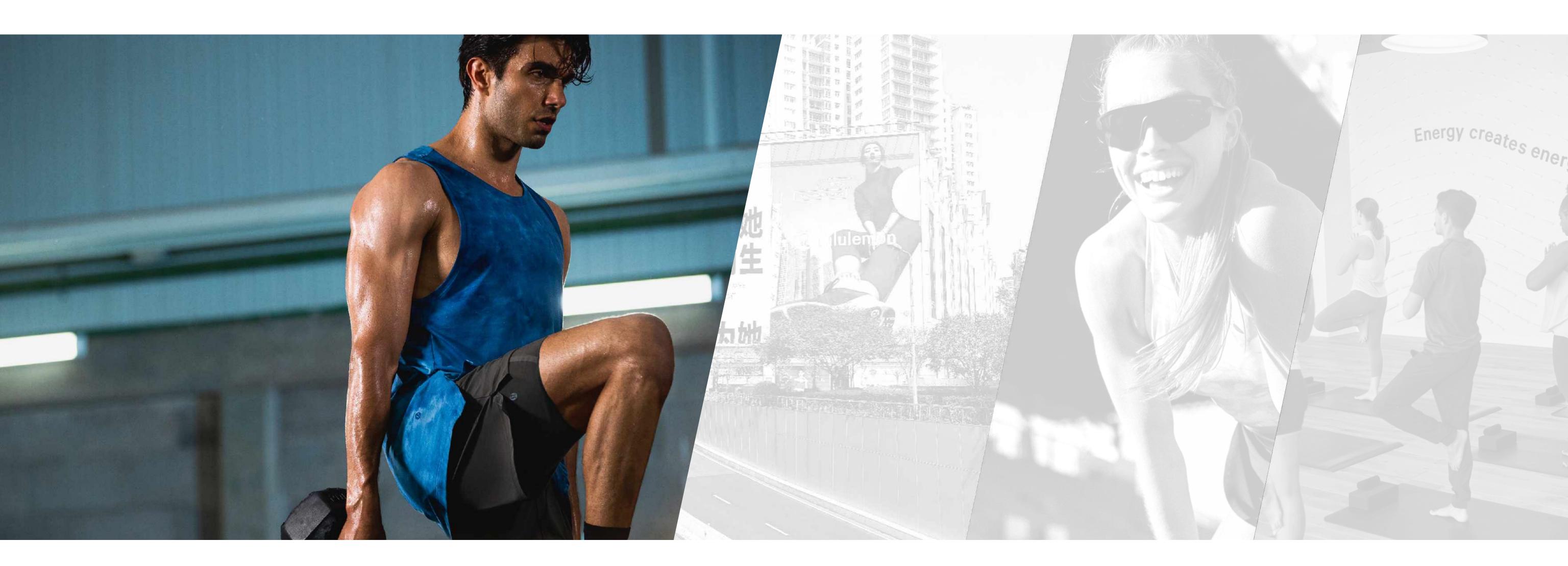
# Future-focused strategies will bring more guests into the brand



Coordinated campaign moments

Earned & paid media

Sports marketing & partnerships

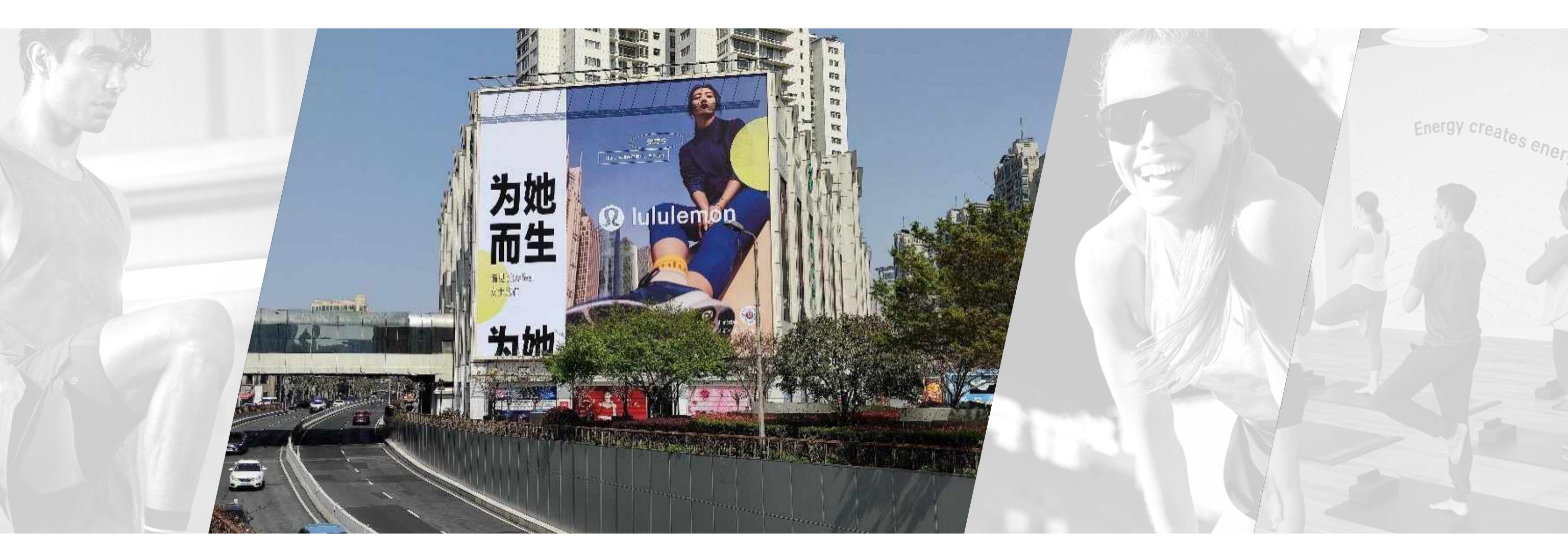


Coordinated campaign moments

### Amplifying key product & brand moments

Earned & paid media

Sports marketing & partnerships

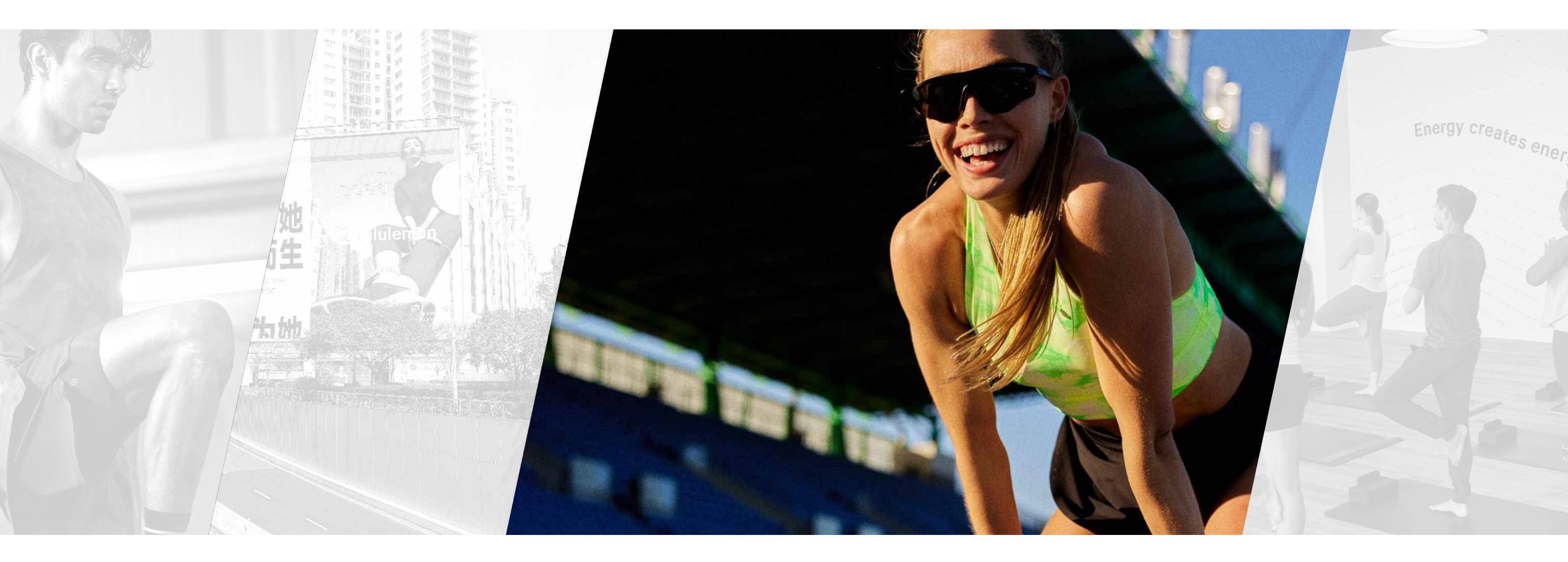


Coordinated campaign moments

Earned & paid media

### Creating a more impactful guest journey

Sports marketing & partnerships



Coordinated campaign moments

Earned & paid media

### Inviting and inspiring more guests

Sports marketing & partnerships



Coordinated campaign moments

Earned & paid media

Sports marketing & partnerships

### Building one community

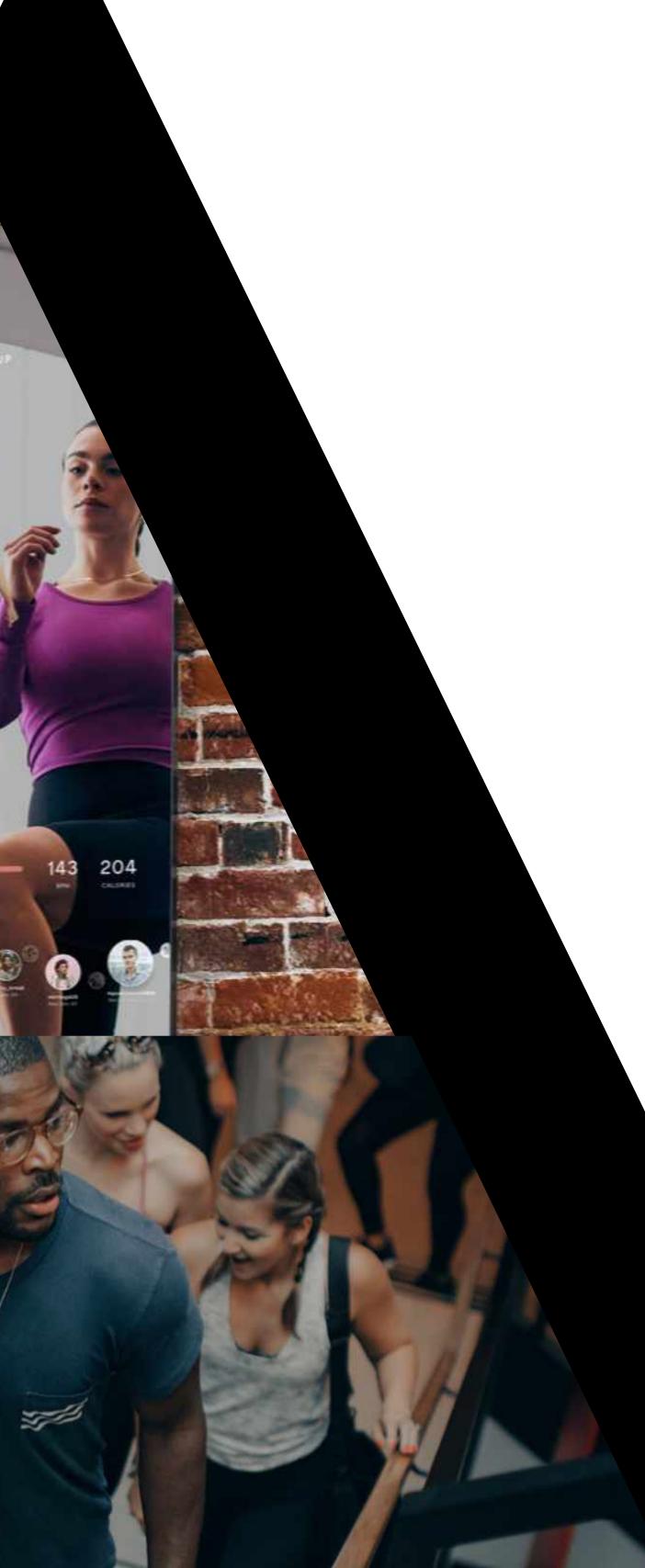
# The future of membership

### Essential

Benefits that encourage guests to engage

## **Iululemon Studio**

More ways to sweat, streaming content across more partners



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## Deepening guest relationships

## Daily engagement with our brand

Increasing loyalty and retention



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# Celeste Burgoyne

President, Americas and Global Guest Innovation



# Strong growth momentum for North America

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# Significant growth across North America

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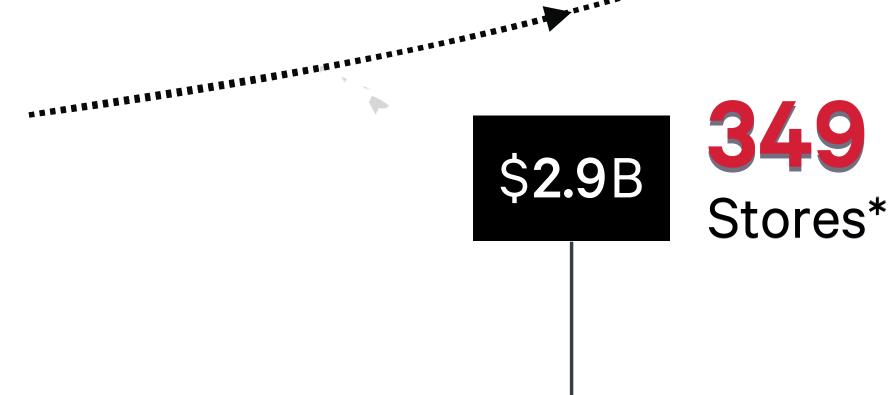
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**Key results** 

Stores +11%

E-comm traffic almost **40%** 

E-comm conversion **10**%



2018

\*Company-operated lululemon stores



 $\mathbf{\Omega}$ 

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# 2021



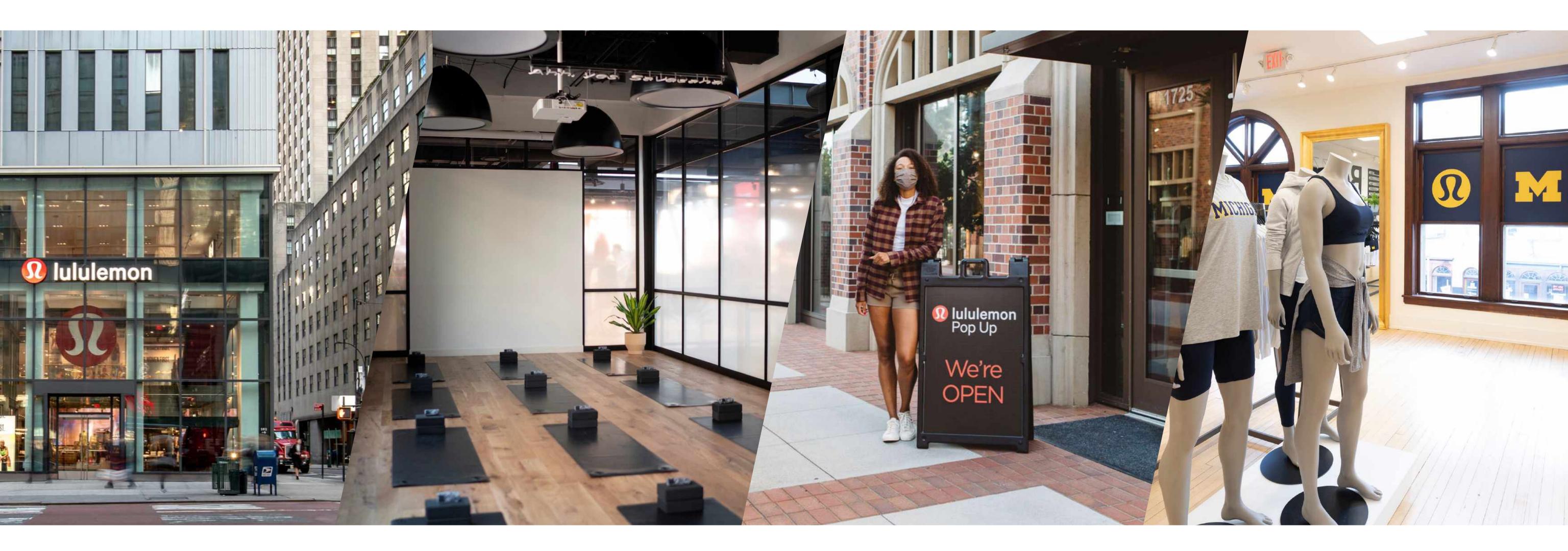
# We are still in the early innings of growth for North America across stores, innovation, men's, footwear, and brand awareness

# We have highly productive stores

Today, our store productivity and traffic are trending above 2019 levels 5% CAGR square footage growth through 2026



# Our store portfolio allows us to show up powerfully across all communities big and small

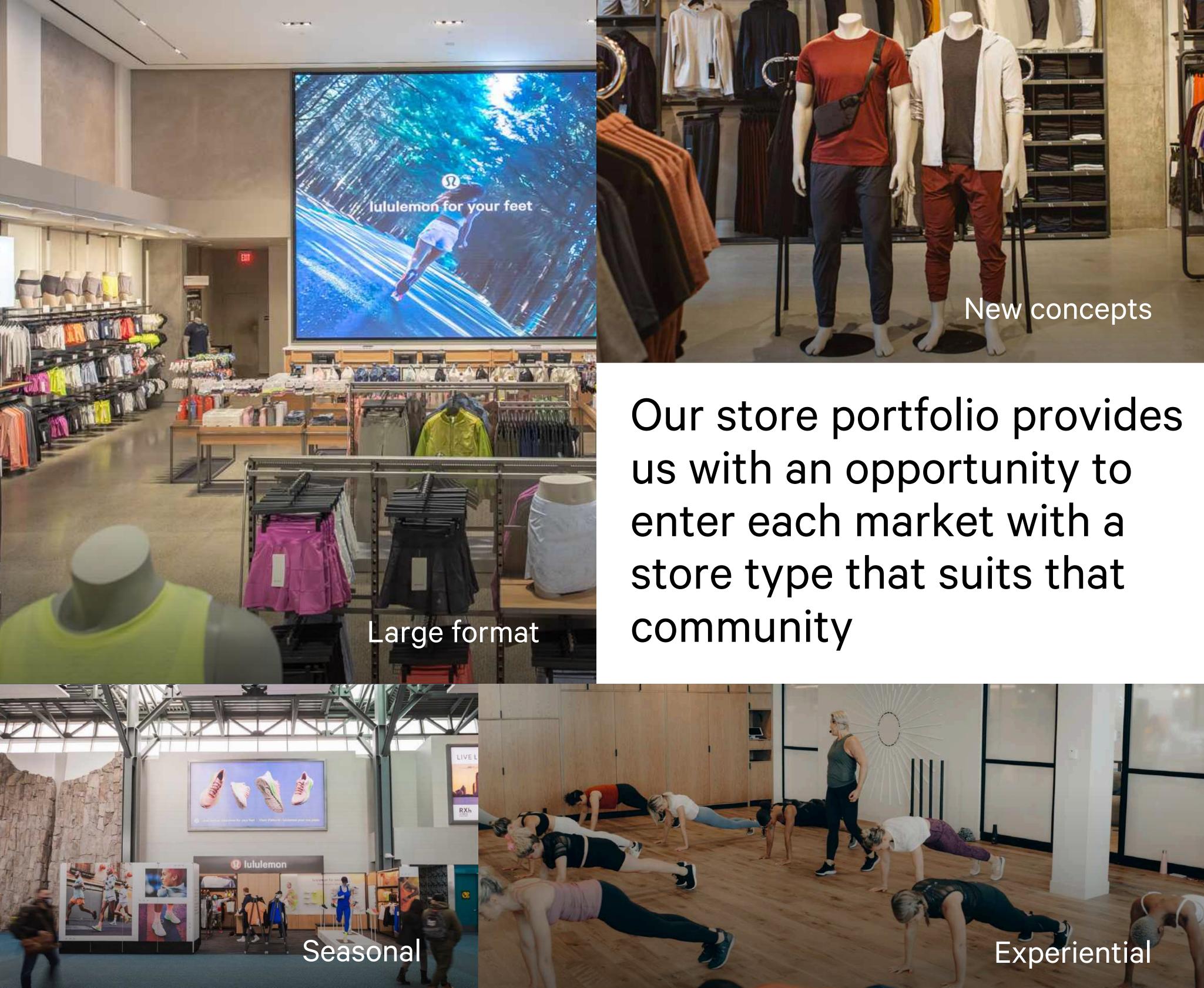


Experiential

Agile

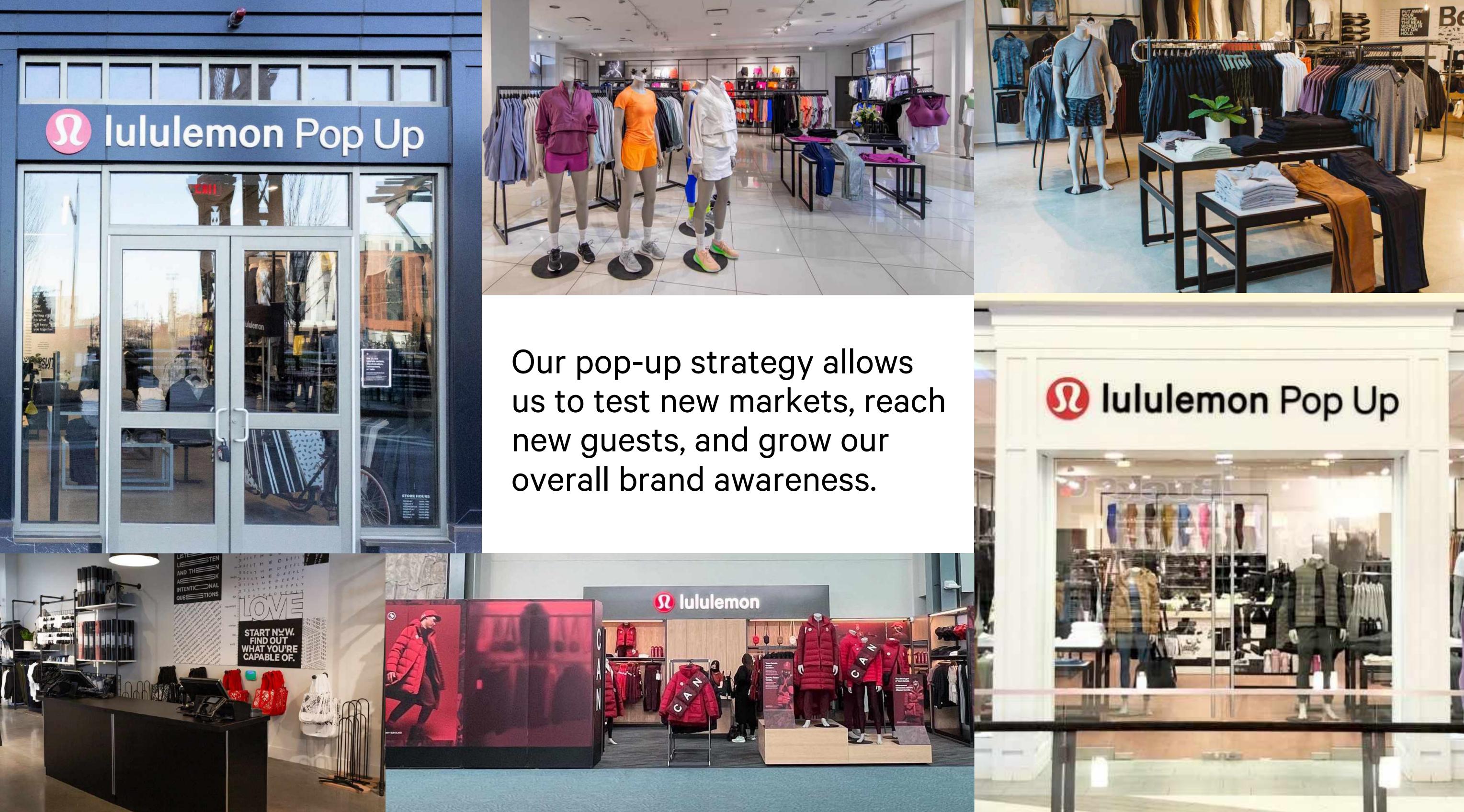
Pop-up

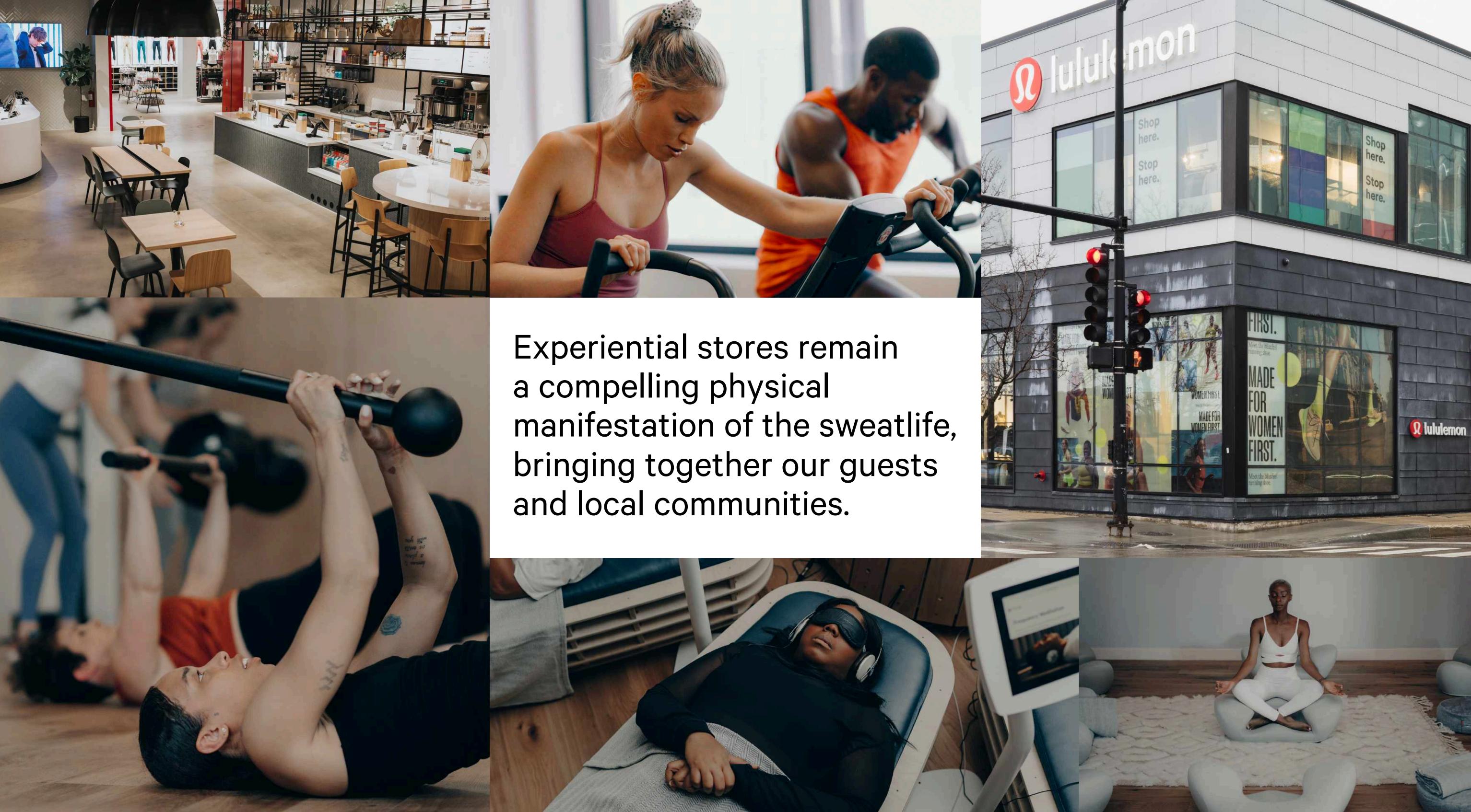
New concepts











# Our runway for growth across digital

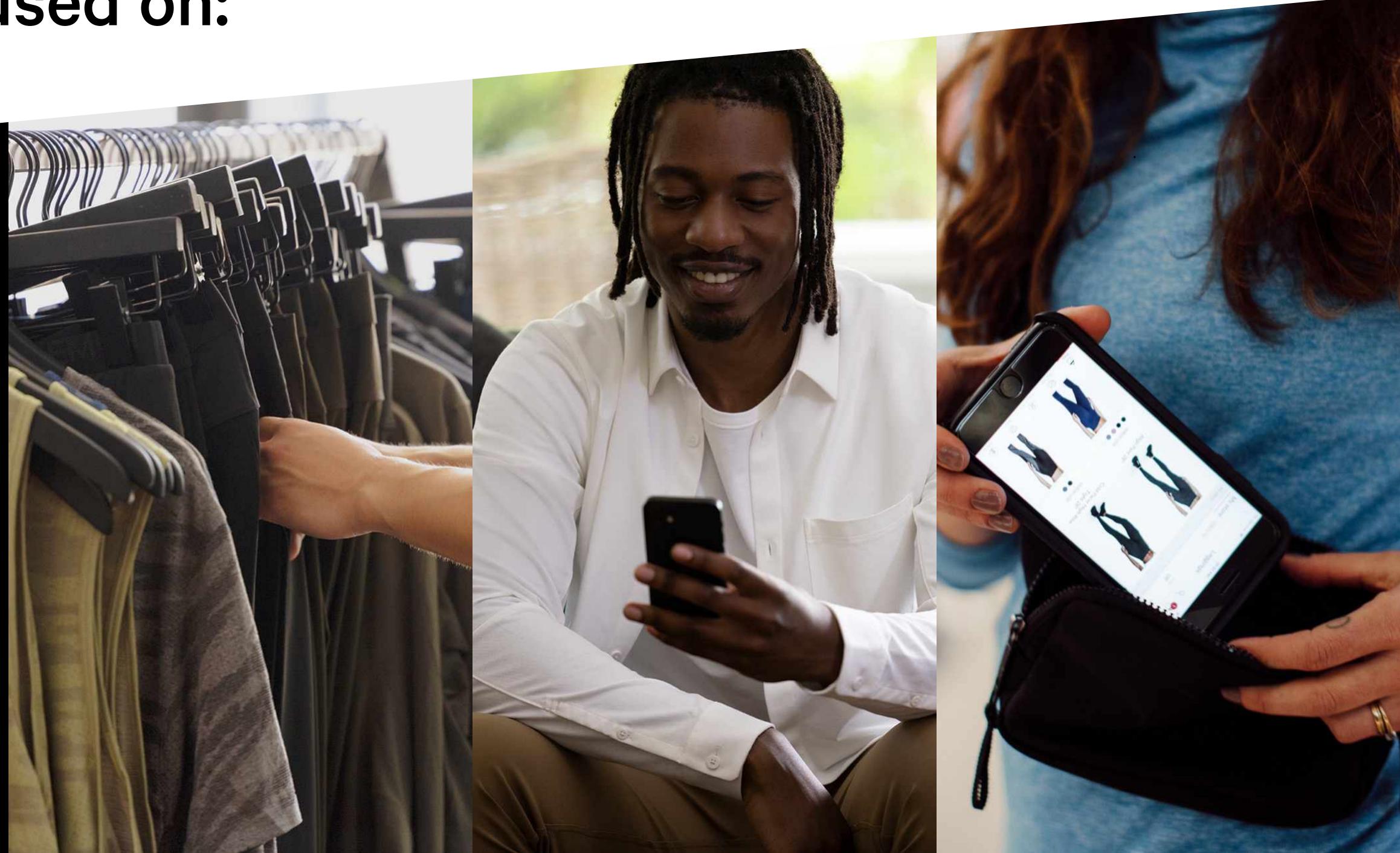


# In our digital ecosystem we are focused on:

### Product storytelling

Personalization

Core experience optimization



# The key investments we are focused on:

Implementing our next-gen commerce platform & payments

A focus on PDP

Scaling our Omni programs

AI & machine learning



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# Our opportunity for the future





# André Maestrini EVP, International



# International



# On track to achieve our 2023 target early

**EMEA** 

### 2021

### \$957M

15% of overall revenue

+39% 3-year CAGR

stores 0 80 APAC stores



0





# Early innings of growth for international



### Low awareness

### Marketshare potential

Sweat index



China Mainland

Core markets

### Scale and enter new countries

# Leveraging our unique model

### <u>Globally consistent</u>

Science of Feel

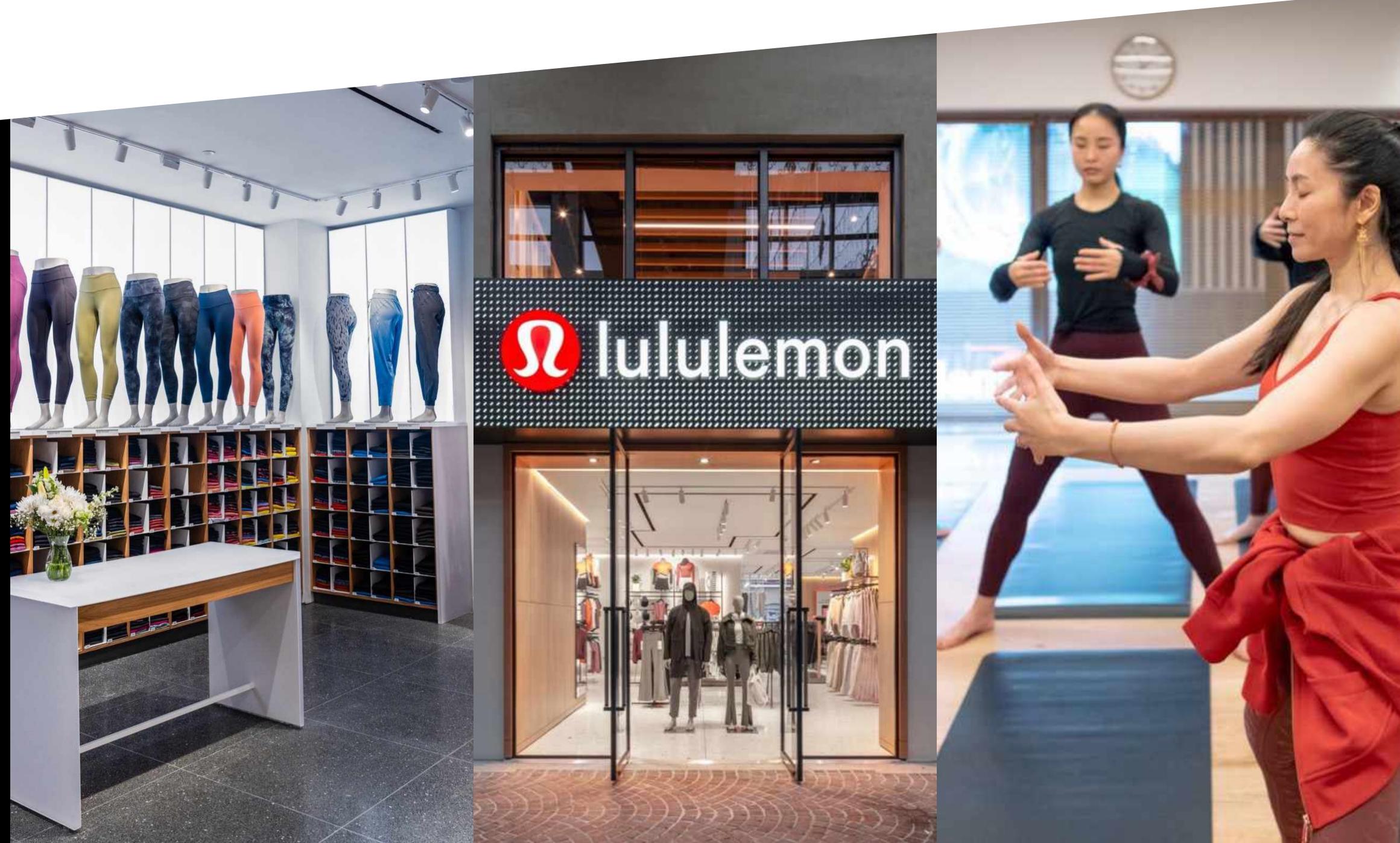
Direct-to-consumer and omni-channel

## Locally relevant Inclusive culture

Community driven

### <u>Celebrate product</u>

Global and regional approach



# China Mainland opportunity



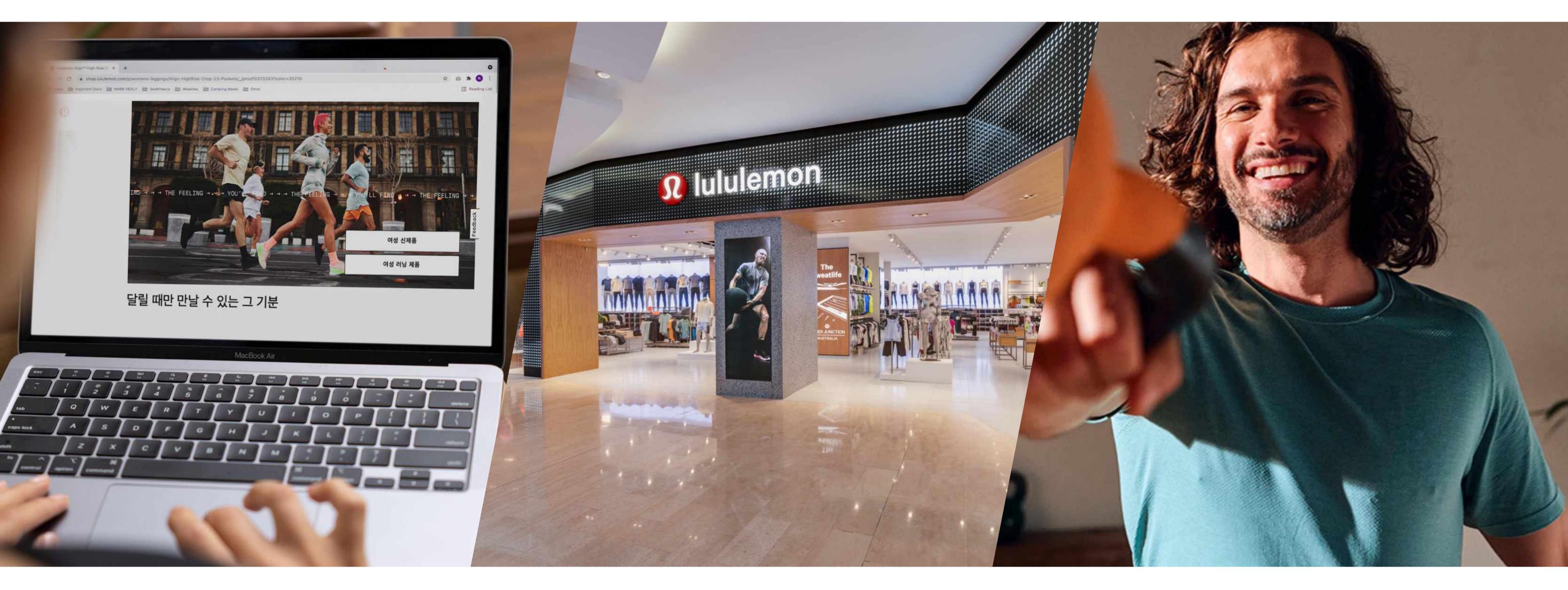
# China Mainland opportunity



# 落日瑜伽 Summer Sweat Games 热汗乐挑战 EXHALE EXHALE



## Grow core markets



South Korea

Australia

# Scale existing markets and enter new countries

Japan Roppongi

**Paris** 

Champs-Élysées

**Ω** lululemon

### Paseo de Gracia

Spain

### Singapore Align Event

# 2026 targets: Channel

## 2021 Revenue \$957M

Other

E-comm

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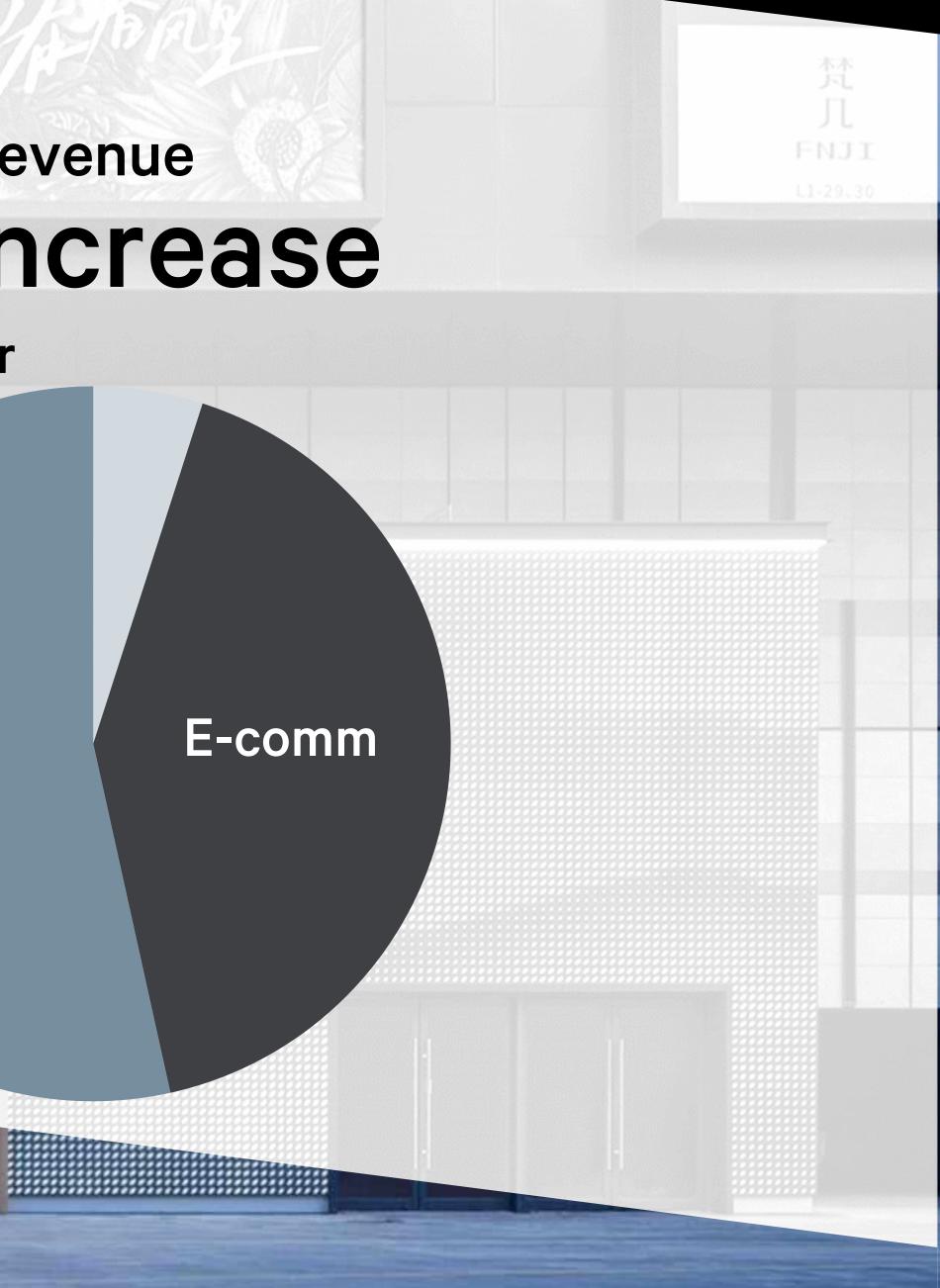
Stores

## 2026 Revenue 4x increase

Other

## >30% CAGR

Stores



# 2026 targets: Region

## 2021 Revenue \$957M

**EMEA** 

APAC

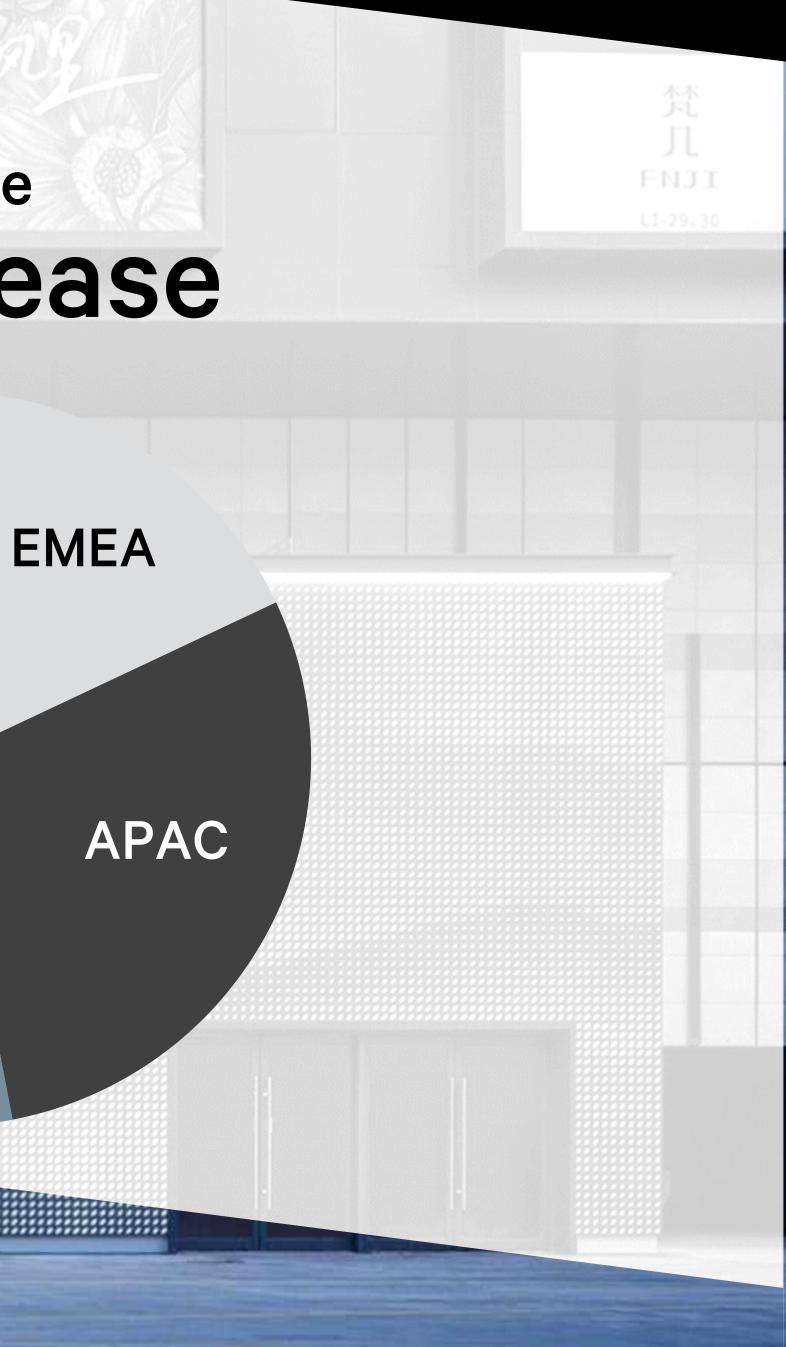
### China Mainland

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### 2026 Revenue 4x increase

## >30% CAGR

China Mainland



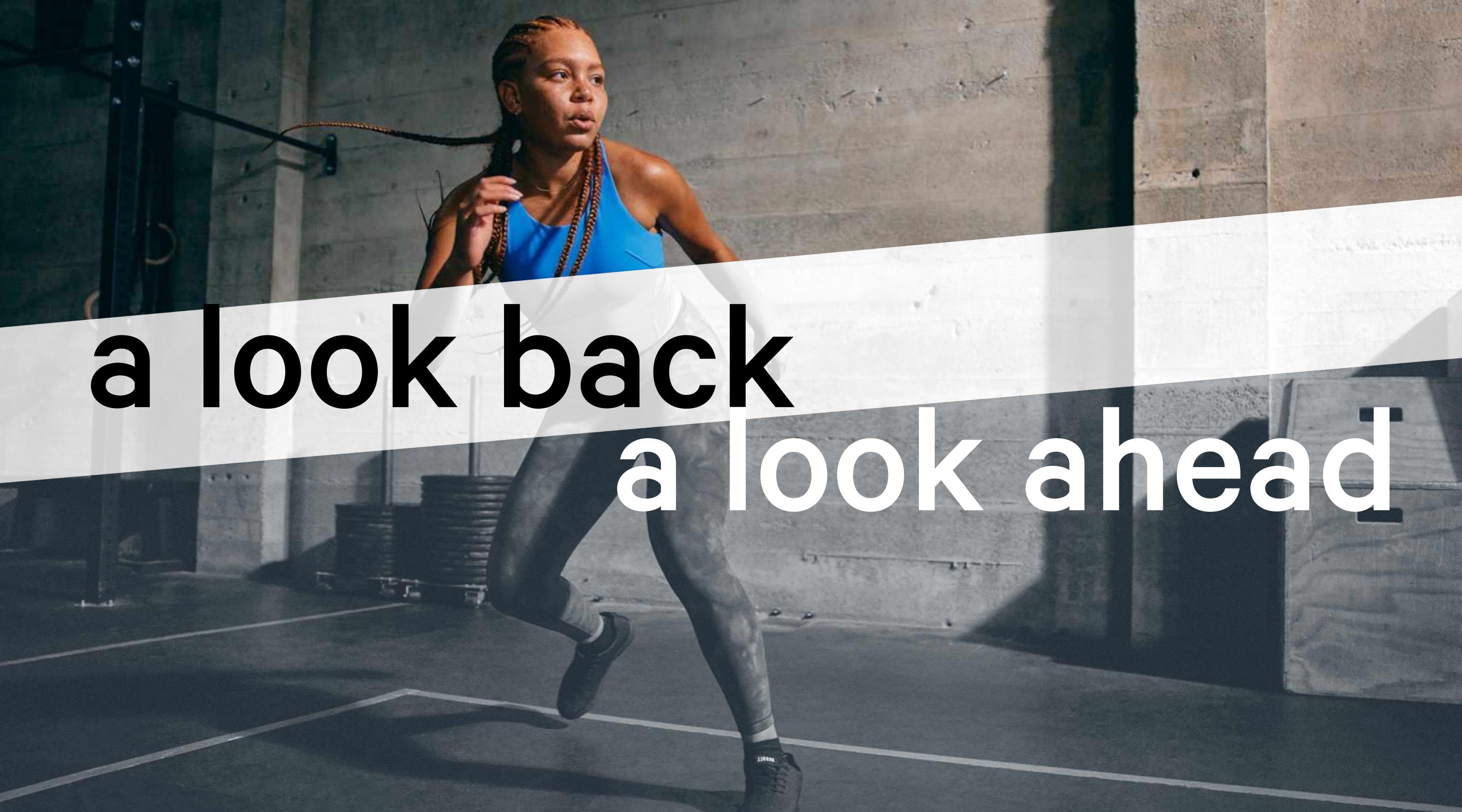




## Meghan Frank Chief Financial Officer







## 2023 plan Revisited

# Our goals & what we achieved



## We achieved our goals early...

### 2021 Revenue



3-year CAGR

Adjusted **Operating Margin** 

**21.5%** in 2018 to 22.0% in 2021

Adjusted 2021 EPS

27%

3-year CAGR

## Significant growth in core

## 2X men's

### **3-year CAGR:**

Grew Women's 21%

Grew Accessories 28%

**3-year CAGR:** 

Grew Stores 10%

**3-year CAGR:** 

Grew China Mainland 79% Grew International (ex-China Mainland) 22%



# The importance of stores

New company-operated stores since 2018

134

Total square footage since 2018

49%

2021 sales/ft



2021 operating margin for stores

25.8%

NAM square footage since 2018

30%

International square footage since 2018



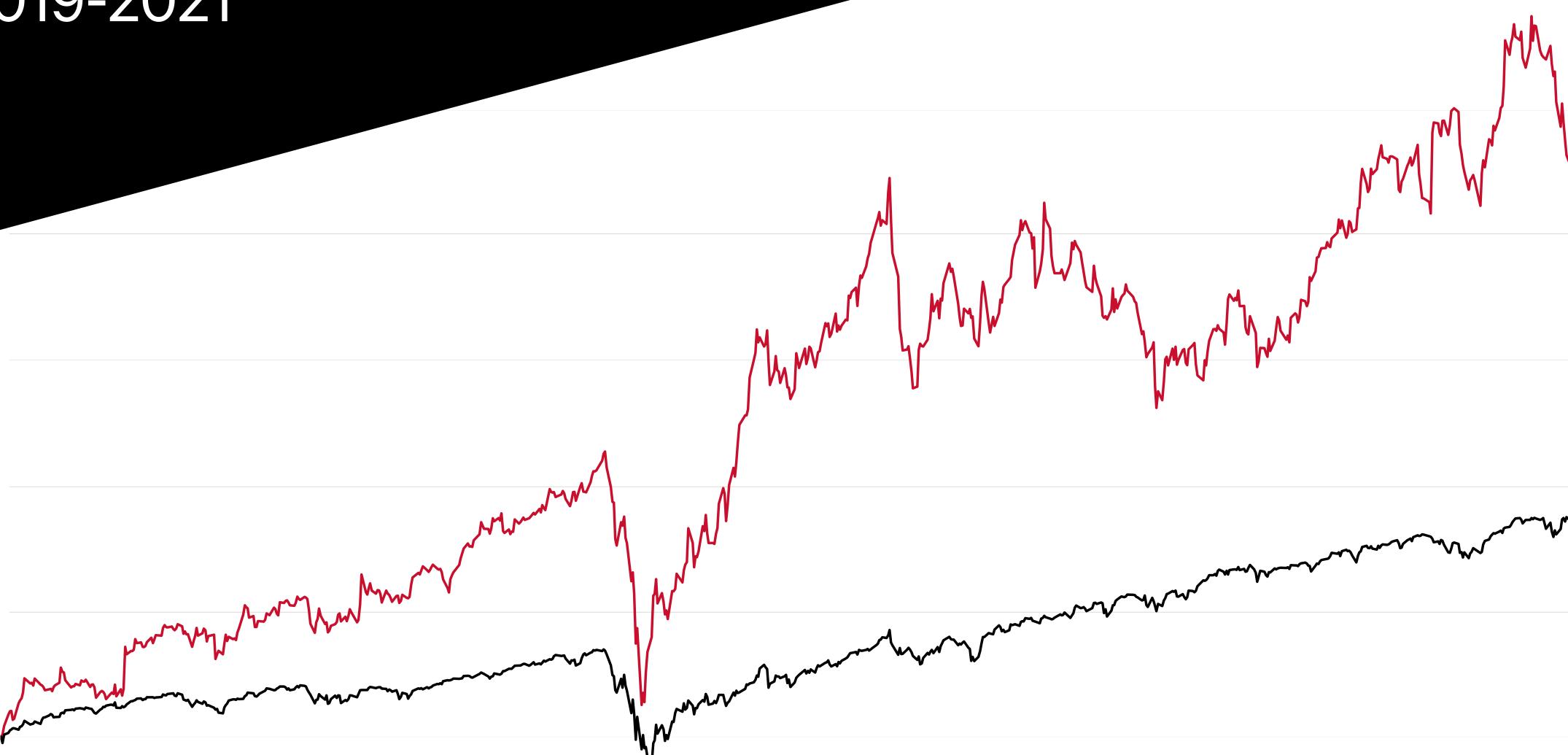


## remains Sinches

### We ended 2021 with

- \$1.3B in cash
- \$1.7 B in total liquidity
- No debt
- Well-positioned inventory
- Repurchased \$813M in stock in 2021
- Repurchased \$1.2 B since 2018

### Share price performance 2019-2021



	Index 450	
	400	
	350	<b>®</b> +217.3%
	300	Share Price 12/31/2021 – \$391.45 01/02/2019 – \$123.35
	250	
,m	200	S&P 500 +89.9%
	150	

100

Dec-21

## Looking forward





Desire to live an active and healthy lifestyle, and connect with likeminded individuals

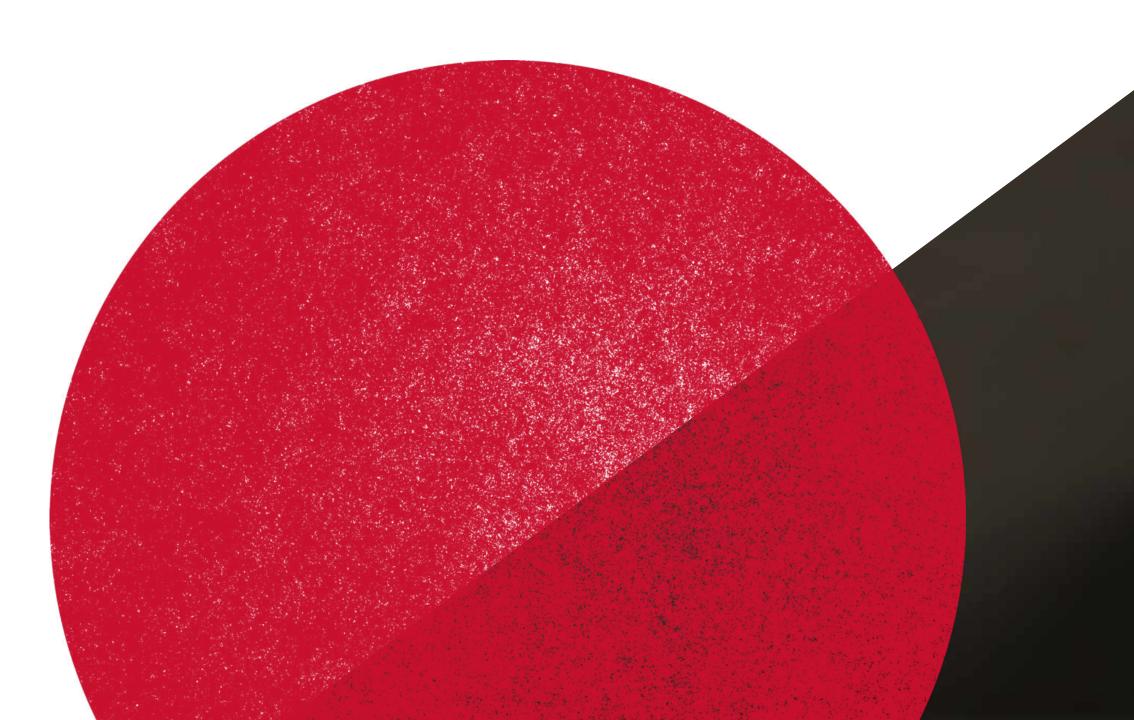
Strength in athletic apparel segment

Desire for versatile, comfortable clothing

Guests expecting ease and convenience

Supply chain **disruptions Inflationary** pressures Ongoing COVID-19 impact Current geopolitical landscape

## What's next? Power of Three x2



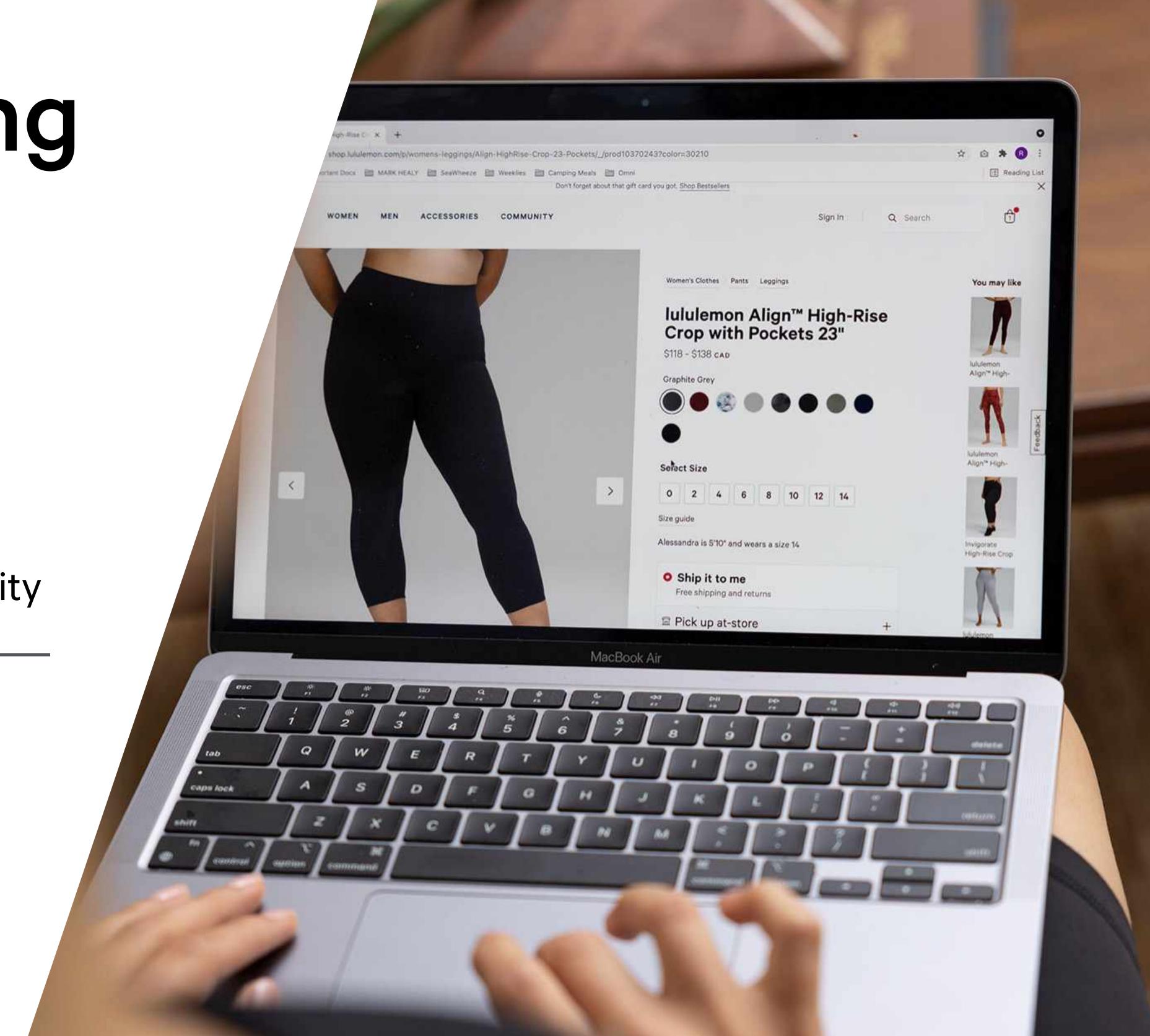


## Omni operating model

Omni revenue growth

- + Strong core product margin
- + Robust channel operating profitability

Funding innovation, foundational investments, and Impact Agenda



### 15% revenue CAGR

\$12.5B in revenue

# Power of Three x2

### We expect to double again in five years **Doubling** Men's, E-comm. **Quadrupling** International.

Category

Men's ~20% CAGR Women's LDD% CAGR Accessories Low teens % CAGR

Channel

E-comm & Stores 14-16% CAGR

+ Low double-digit square footage growth for **Stores** 

Geography

**International** 30%+ CAGR **North America** Low double-digits %



### Power of Three x2 Modest operating expansion annually

### Drivers

North America E-commerce Scale opportunities Cost efficiencies Air freight

### Investments

Men's

Footwear

International

Iululemon Studio/MIRROR Foundational infrastructure



## Power of Three x2 Additional key metrics

Unit inventory growth in-line with sales growth Square footage growth in the **low double digits** Capital expenditures of **7-9% of Sales** Tax rate of **30%** (2023-2026) EPS growth in excess of sales growth





## Capital allocation

Funding ongoing operations
Investing in growth
Investing in our Impact Agenda
Maintaining financial flexibility
Returning cash to shareholders

# Early innings of our growth

Continued growth in our proven core

Continued growth in our pillars Men's, Digital, International

Modest contribution from **new ventures** Footwear, evolved lululemon Studio/MIRROR model

All supported by our strong financial position



# **Iululemon**Analyst Day

